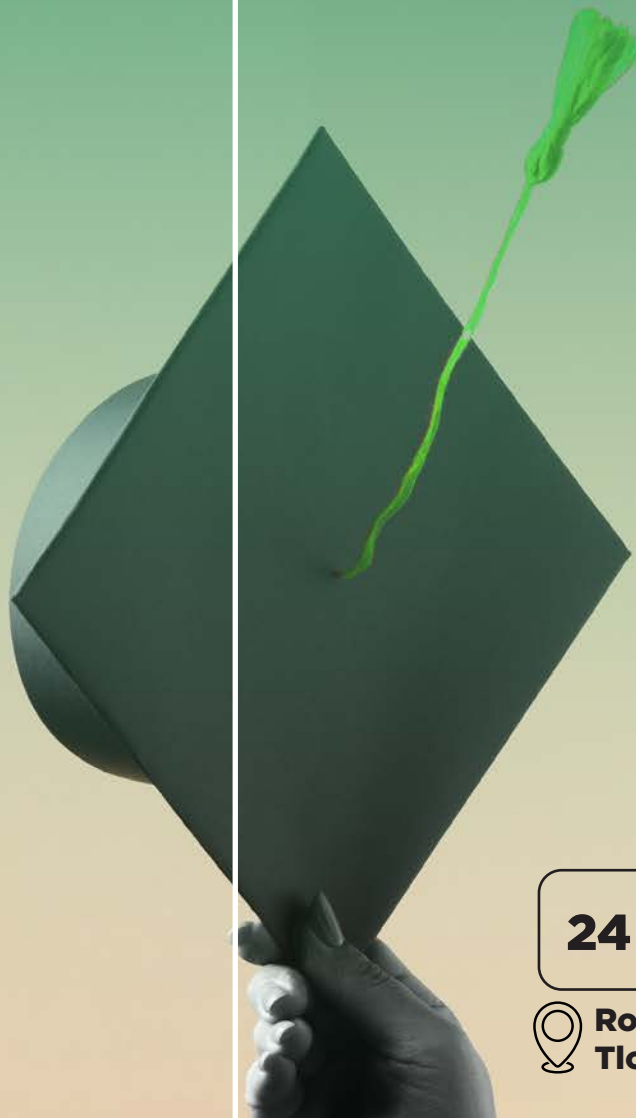



**IDM 17TH JOINT GRADUATION
CEREMONY FOR BOTSWANA,
LESOTHO & ESWATINI CAMPUSES.**



24 NOV 2023

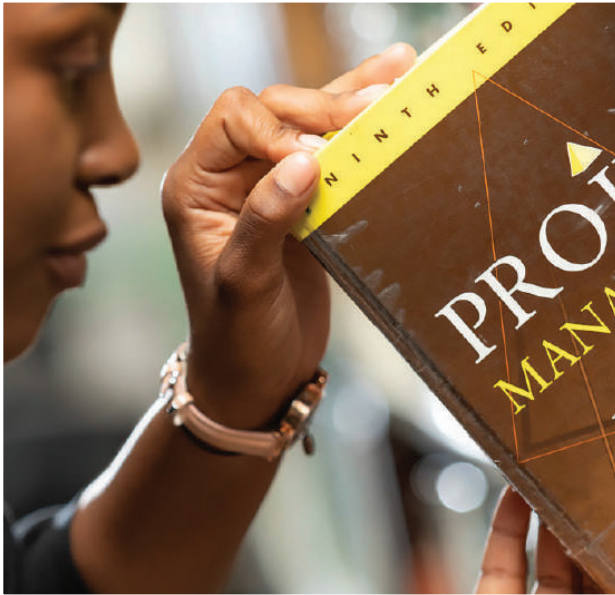
 **Royal Aria,
Tlokweng, Botswana**

CLASS OF
2023
17TH JOINT GRADUATION CEREMONY

IDM
INSTITUTE OF
DEVELOPMENT
MANAGEMENT
Botswana · Lesotho · Eswatini
Growing Great Minds

Theme:

*Embracing Mindset Change, Achieving Greatness;
Celebrating 49 Years of Regional Transformation.*



17TH JOINT GRADUATION CEREMONY



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PROGRAMME

Date: Friday 24th November 2023

Venue: Royal Aria, Tlokweng

Directors of Ceremonies:

- **Ms Khumo Kgwaadira**
- **Mr Kabo Muyaluka**

06:00	Arrival of graduands
07:00	Arrival of invited guests
07:15	Graduands seated in the graduation arena
07:30	Academic Procession starts
07:45	Performance of National Anthems led by Botswana Police Band <ul style="list-style-type: none">• Lesotho National Anthem• Eswatini National Anthem• Botswana National Anthem
08:00-08:05	Opening Prayer by Reverend Canon Joseph Tsuaneng, St Simon of Cyrene in Tlokweng
08:05-08:10	Constitution of the Congregation by the Board Chairperson
08:10-08:20	Entertainment by Botswana Police Band (1 item)
08:20-08:30	Welcome Remarks IDM Chief Executive & Regional Director, Mr. Samkelo Lushaba
08:30-08:40	Entertainment by Poet (Serurubele)
08:40-08:45	Introduction of Guest Speaker by Permanent Secretary of State President – Ms. Goitsewang Morekisi
08:45-09:05	Keynote Speech – by The Assistant Minister of State President Dumezweni Meshack Mthimkhulu
09:05-09:15	Entertainment by Mafitlhakgosi Cultural Group (1 item)
09:15-09:25	Presentation of Gifts <ul style="list-style-type: none">• Guest Speaker & Assistant Minister of State President by Dr. Theophilus Mooko – Country Director Botswana Campus• Eswatini Minister of Public Service by Mr. Samkelo Lushaba, Regional Director• Lesotho Minister of Education & Training by Mr. Samkelo Lushaba, Regional Director

PROGRAMME

09:25-09:30	Entertainment by Spoken Word Poet
09:30-09:40	Valedictorian Speech
09:40-11:10	Conferment of Degrees and award of Diplomas and Certificates
	<ul style="list-style-type: none">• Master's Degree• Post Graduate Diploma• Post Graduate Certificate• Bachelor's Degree• Diploma• Certificate
11:20-11:30	Entertainment by Botswana Police Band (1 item)
11:30-11:35	Pledge of Ethics: Emergency Medical Care Graduands
11:35-11:50	Presentation of Student Awards & Prizes
	<ul style="list-style-type: none">• Valedictorian - Botswana Campus by Country Director-B• Valedictorian - Lesotho Campus by Country Director- L• Valedictorian - Eswatini Campus by Country Director-E• Excellence Award by Institute of People Management• Regional Director's Award
11:50-12:00	Flying of Caps by Graduands, Confetti & Entertainment
12:00-12:15	Dissolution of Congregation by Board Chairperson
	Mrs. Gaone Manzini Macholo
12:15-12:20	Closing Prayer by Reverend Canon Joseph Tsuaneng,
	St Simon of Cyrene in Tlokweng
12:20-12:25	National Anthems led by Botswana Police Band
12:25-12:15	Procession retires in reverse order (Music item by Botswana
	Police Band)
12:20	Refreshments & Entertainment by Mafitlhakgosi Cultural Group
	in the front foyer

Dear IDM Graduating Class of 2023,

I am deeply honoured to congratulate you on this significant achievement which marks yet another milestone in your lives. Over four decades ago, IDM founding fathers set out on a historic mission of establishing IDM. Today, 49 years later, we gather once again in great jubilation to celebrate the realization of the founding father's vision; achieving regional transformation through human resource development! It is an achievement to IDM to have produced such excellent graduates and alumni.

At IDM we pride ourselves in *Growing Great Minds*. I am therefore pleased to note the transformation that you have undergone during your studies at IDM. I am particularly pleased that the skills, knowledge and competencies you have attained will contribute towards nation building, socio-economic transformation of our tripartite countries, and indeed of the region at large.

I celebrate your achievement, and I implore you to continue on the journey of life long learning here at

BOARD CHAIR'S CONGRATULATORY MESSAGE



IDM or further afield. On my behalf and on behalf of the IDM Board of Directors, Esteemed Dignitaries, IDM Partners and Stakeholders, IDM Faculty, your parents, and every other well-wisher here present, **Congratulations Class of 2023!**

Pula!!

Class of 2023, Here we are!!!

A number of you have already figured out what their next step is; a career in the public or private sectors, an entrepreneurial undertaking, or ameliorating your qualification to the next level. For some the way ahead is still to be decided. No matter what your decision at this point is, my message to you is pursue your dreams, pursue your passion.

Allow me to Congratulate and celebrate the latest addition into the IDM alumni; a regional society, the Class of 2023 for this noble achievement, individually and collectively. IDM applauds you, not only for having done tremendously well to deserve the full honours but for the choice you made in enrolling with us.

Special appreciation to your families, parents, sponsors, the Governments, and everyone who may have contributed to your journey for the sacrifices made towards the attainment of this milestone.

The IDM Shareholders – the three Governments, the Board of Governors, Management, and staff salute you! You have charted and navigated through paths unclear and uncertain at times, at the end you made it! We are indeed proud of you! In all you do, be our brand ambassadors.

The differentiating hallmarks of IDM graduates are numerous, but most importantly, they include diversity, well-roundedness, and excellence. Go out there, Show up, ACHIEVE, make a difference, unapologetically claim

REGIONAL DIRECTOR'S MESSAGE



your position, hold your head high, importantly, HAVE FUN, the world awaits!

Finally, and most essentially, be confident of this, that He who began a good work in you will carry it on to perfection until the day of Christ Jesus!

WE ARE IDM!

Congratulations to the Class of 2023!!

As the saying goes, *“a journey of a thousand miles begins with one step.”* Today's event is a significant milestone in your lives in many respects. It is a step that signifies your academic achievement. It testifies of your commitment to the realization of your purpose in life. It is a testimony of your determination and resilience amidst the rigours of academic life that you had to contend with during your studies.

Remember that indeed knowledge is power, but what is going to matter most is how you utilize the knowledge that you have acquired. Your professional growth will be influenced by the extent to which you capitalise upon the knowledge that you have gained as well as the extent which you will be able to leverage upon professional networks available to you.

You will certainly reach your desired destiny if you embrace a mind-set that is focussed on seeing both opportunities and challenges as stepping stones towards the attainment of your purpose and destiny.

Once more, congratulations!!

COUNTRY DIRECTOR'S MESSAGE-BOTSWANA



Dr Theophilus Mooko

Botswana Country Director

To our graduates, I wish to congratulate you for this milestone you have achieved in your lives. As you graduate today, remember, that persistent people begin their success story where most people have quit.

As we are gathered here today, let us remember that the future belongs to those who believe in the beauty of their dreams and purpose. Your dreams can surely become true if you have the courage to pursue them. I applaud you for this achievement in your lives. As an awarding institution, we are equally proud to have been your trusted partner and ensuring that we provide you access to quality education and training that will open up opportunities for the future.

Mr. Thibeli Molapo

Acting Country Director

Lesotho Campus

COUNTRY DIRECTOR'S MESSAGE-LESOTHO



**IDM 17TH JOINT GRADUATION
CEREMONY FOR BOTSWANA,
LESOTHO & ESWATINI CAMPUSES.**

Theme:

"Embracing Mindset Change, Achieving Greatness;
Celebrating 49 Years of Regional Transformation"

24 NOVEMBER
2023



ROYAL ARIA, TLOKWENG,
BOTSWANA



Congratulations!



IDM
INSTITUTE OF
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MANAGEMENT
Botswana · Lesotho · Eswatini
Growing Great Minds

2023
GRADUATION CEREMONY



www.idmbls.com

May this graduation mark the beginning of a fruitful and successful journey filled with countless achievements and gratifying experiences. Your hard work, dedication, and persistence have finally paid off, be proud of yourselves.

The knowledge and skills you have gained during your time at IDM will undoubtedly serve as a solid foundation for your future endeavors. Remember to apply what you have learned, not just within your chosen career but also in various aspects of life. Embrace opportunities for continuous learning, as education is a lifelong journey.

I encourage you to strive for excellence, embrace diversity, and in still values of integrity and compassion in all your work. Your knowledge and expertise are valuable assets that can contribute to the development and progress of not just your country but also the global community.

In today's world, change is constant, and challenges may arise unexpectedly. However as graduates from IDM, you have been equipped with the skills to adapt to these changes, find innovative solutions, and make a positive impact on society. Believe in your abilities, stay focused on your goals, and face every obstacle as an opportunity for growth.

Best wishes to you all for the future, and thank you for making IDM your institution of choice."

COUNTRY DIRECTOR'S MESSAGE-ESWATINI



Dr Mabila
Eswatini Country Director

Dumezweni Meshack Mthimkhulu

Honourable Dumezweni Meshack Mthimkhulu is the Assistant Minister in the Ministry for State President.

His portfolio includes among others, overseeing the

- National Disaster Management office
- Office of People with Disability
- Appeals Management Office
- Auditor General's Office
- Counter Terrorism and Fusion Analysis Agency
- Directorate on Corruption and Economic Crime
- Government Communications, Broadcasting and Information departments
- Directorate of Public Service Management among others.

A Lawyer by profession, Hon Mthimkhulu obtained his Degree in Law (LLB) from the University of Botswana. Upon completion, he worked for the Attorney General in 2003.

He later went into private practice with Moeletsi and Motumise Attorneys in 2005. In 2009, he started a partnership Law firm under the name Masire

GUEST SPEAKER



Mthimkhulu. Six years later, he established D. M Mthimkhulu Attorneys as a sole practitioner.

He is a Member of Parliament for Gaborone South Constituency.

CODE OF CONDUCT

Congratulations class of 2023! Welcome to the IDM Joint graduation ceremony. You are kindly requested to observe the following protocols and procedures of the ceremony:

- Switch off mobile phones
- Weapons and alcohol are not allowed in the hall
- No dancing, smoking and eating in the hall
- Do not distract graduands or disturb the proceedings
- Guests are not allowed on stage or in areas designated for academic procession
- Children are to be accompanied by a child minder and are to be supervised throughout the ceremony
- **GUESTS ARE NOT ALLOWED TO TAKE PHOTOS INSIDE THE VENUE**
- Once the ceremony begins you are required to stay throughout the proceedings
- Individuals who create disturbance will be removed from the premises
- Graduands who arrive after the conferment of their diploma/degree will not be allowed on stage

PROCEEDINGS AND PROTOCOL

- Rise before the academic procession comes in and remain standing until the Director of Ceremonies signals for guests and graduands to be seated
- Rise during the singing of the national anthems of the three countries, do not clap afterwards
- The Board Chairperson constitutes the ceremony
- IDM Regional Director gives Welcome address
- Guest Speaker gives Keynote address
- Presentation of graduands is according to the programme
- Observe silence as a mark of respect and in remembrance of those honoured with posthumous Qualifications
- The Board Chairperson will dissolve the congregation; Rise and remain standing as the academic procession leaves the venue, followed by the graduands, two rows at a time from the front
- Guests exit the venue in an orderly fashion, only after the last graduand has left as a mark of respect

PROCEDURE ON STAGE

- The graduation preparation team will arrange graduands accordingly prior to going to the stage
- You will be notified when to wear your hoods and college belts
- Carry your name card
- Present your name card to the Discipline Coordinator for announcement, face the audience while your name is read
- Approach the Regional Director for capping, approach the guest speaker for handshake
- Wear your mortar board. Proceed to the Professor/Country Director to receive your scroll
- Turn to face the audience. Briefly pause for your photo to be taken. Return to your seat in an orderly manner



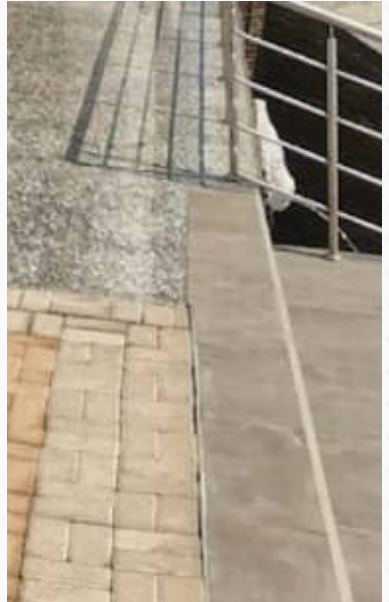
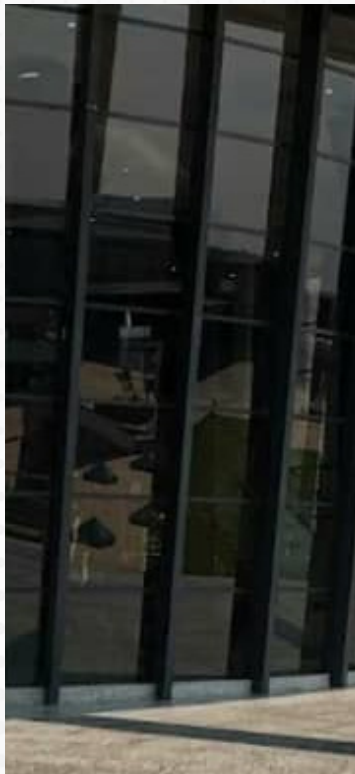
Quarter to 50 Years!!!!



24 NOV 2023



**Royal Aria,
Tlokweng, Botswana**



MASTER OF SCIENCE IN PROJECT MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Seisa	June	Diemo	Merit
Gondo	Amogelang		Merit
Kgakanyane	Modiegi		Merit
Mashumba	Phillip	Noyana	Merit
Mabophiwa	Tumisang	Keratilwe	Merit
Seretse	Kebitsaone	Gomolemo	Merit
Fele	Advise		Merit
Kebaathotse	Taboka	Mbatshi	Pass
Ketsane	Moses		Pass
Kgosintwa	Rapelang		Pass
Lekang	Igwani		Pass

Samuel-Mokgadi	Masedi	Linda	Pass
Sithelo	Kwangu		Pass
Mocuminyane	Julian		Pass
Disho	Kealeboga		Pass
Gasemotho	Olebile	Yengemadzo	Pass
Mphee	Loren	Mmakgomo	Pass
Golowe	Chebukani		Pass
Moumakwa	Montshwari		Pass
Makgatlhe	Thato		Pass
Ramaloto	Puleng		Pass
Golowe	Chebukani		Pass
Isaac	Tebogo		Pass
Urio	Stephen	Peter	Pass

MASTER OF SCIENCE IN LOGISTICS AND SUPPLY CHAIN MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Maano	Matlhogonolo	Arthur	Distinction
Mokgachane	Teto	Wendy	Merit
Monga	Boikhutso	Patric	Merit
Ramogapi	Masego		Merit
Sedirwa	Wame		Merit
Seisa	Moitshepi		Merit

Tanjo	Misani		Merit
Moya	Temogo		Pass
Eletsang	Keletso		Pass
Tookhona	Tefelo	Kacceth	Pass
Maika	Martin	Mmilidzi	Pass
Mrosso	Mrosso	Maryline	Pass
Tshuma	Wendy	Taboka	Pass

CHARTERED INSTITUTE OF PROCUREMENT & SUPPLY (CIPS)

Applications are currently open for January 2024 intake:

CIPS is a 5 level Programme offered on Part -Time & Block Release Basis.

- **Duration:** 5 years for high school leavers and certificate holders/ 3 years for diploma or higher qualification
- Certificate is issued after completion of each level
- **Deadline for applications is on the 30th November 2023**



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MANAGEMENT
Botswana • Lesotho • Eswatini
Growing Great Minds



TO SECURE YOUR SEAT EARLY:

Email: admissions@idm.co.ls

Tel: (+266) 2231 2868

Cell: (+266) 5646 1658 WhatsApp for Enquiries

Cell: (+266) 5874 4717 (Course Director)



HOW TO APPLY:

-Application forms are available at IDM Campus Lesotho Admissions Office or downloadable at IDM website on this link : <https://www.idmbls.com/downloads>

FOR SUBMISSION ATTACH THE FOLLOWING:

Certified copies of Academic Certificates

Certified National ID or Passport

Application fee of M180.00 payable via EFT or Ecocash



Institute of Development Management
Lesotho

ACCREDITED BY COUNCIL
ON HIGHER EDUCATION

POSTGRADUATE DIPLOMA OF HIGHER EDUCATION IN PROJECT MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Sekokole	Kamogelo	Gomotsegang	Pass

Mosala	Tumelo		Pass
Mutakela	Kahundu		Pass
Tonoko	Kealeboga		Pass

POSTGRADUATE DIPLOMA OF HIGHER EDUCATION IN SUPPLY CHAIN MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Moshiakanyana	Elija	Setso	Pass
Maswere	Keatametse	Ethel	Pass

POSTGRADUATE DIPLOMA IN MONITORING AND EVALUATION

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Joshua	Kelebogile		Merit
Masvingise	Lawrence		Merit
Mosarwa	Uyapo		Merit
Nkwe	Oarabile	Sonnyboy	Merit
Ratshaa	Bakgaki		Merit
Thobane	Bruce	Nchidzi	Merit
Sesinyi	Mirriam	Senyana	Merit
Gabaitse	Gobonaone		Credit
Abesai	Neo		Credit
Baeletsi	Shyllet		Credit
Barwabatsile	Chedza	Kamogelo C.	Credit
Itseng	Kesaobaka	S.	Credit
Kagiso-Kubisa	Lame		Credit

Lebang	Boago		Credit
Macheke	Dineo	Bridget	Credit
Makgane	Keneilwe	Lorato	Credit
Mochanja	Honest	Johane	Credit
Modutlwa	Gosego		Credit
Mogatle	Karabo		Credit
Montsho	Tshenolo		Credit
Van Zyl	Andre		Credit
Madisakwana	Reuben		Pass
Magaga	Esaleone		Pass
Maje	Motheo	Goabaone	Pass
Masabase	Chazha		Pass
Modisaeman	Tlotlo	Tumo	Pass
Motsomi	Thato	Sethunya	Pass

POSTGRADUATE CERTIFICATE OF HIGHER EDUCATION IN SUPPLY CHAIN MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Legotlho	Lesang		Pass



Quarter to
50 Years!!!!

BACHELOR OF ARCHIVES AND RECORDS MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Bock	Thato		Merit
Dinale	Keikantseng		Merit
Dintwa	Gofaone		Merit
Gaotlhogogwe	Portia		Merit
Kealotswe	Precious	Oreneile N.	Merit
Kebotlositswe	Phenyo		Merit
Kedumetse	Nancy	Lame	Merit
Keeditse	Gonewa		Merit
Khukhwane	Patience	Theko	Merit
Koobonye	Keitumetse	S.	Merit
Leswadula	Katlego		Merit
Letsholathebe	Isaac		Merit
Madimabe	Tshepiso		Merit
Mariri	Lorato		Merit
Mekgwe	Tlotlo	Mark	Merit
Morupisi	Portia	Thato	Merit
Mosinki	Julia		Merit
Mukubesa	Muhau	Editor	Merit
Ntshiping	Kesiame		Merit
Otukile	Kobamelo	Gift	Merit
Phuthegelo	Tshupelo	Wame	Merit
Pitso	Bame		Merit
Rametsi	Atamelang		Merit
Rankoko	Larona		Merit
Shanana	One	Cezzy	Merit
Tapoloso	Lesego		Merit
Tapson	Nyaladzi		Merit
Time	Neo		Merit
Tiroyamodimo	Ivory	Moatswi	Merit
Lekgabe	Mitchell	Bonolo	Merit
Lesetedi	Sethunya		Merit
Gellard	Oreeditse		Merit
Ketshabalemang	Gorata		Merit
Supang	Thato	Bradley	Merit
Ntsimanyana	Gosego		Merit
Bayani	Bokani		Credit
Boitumelo	Nthabiseng	Gomolemo	Credit
Bonang	Tumalano		Credit
Chibiya	Rebecca	B.	Credit
Gwai	Olefile		Credit
Henry	Joy	Ayo	Credit
Juwa	Peloyame		Credit
Keamogetswe	Nametso		Credit

Keatshotse	Baraedi		Credit
Kgwasi	Pulane		Credit
Lebang	Pency	Omaata	Credit
Libingi	Kebonyekgotla		Credit
Mafokate	Thato	Mercy	Credit
Magetse	Tefo		Credit
Makaka	Keitumetse	Nnana	Credit
Mangadi	Nonofu		Credit
Masole	Maitshoko	Irene	Credit
Matlhare	Nasab Peo		Credit
Matlhola	Boitshepo	Kebapetse	Credit
Matshediso	Lebogang	Sinah	Credit
Moanyakgomo	Lorato		Credit
Modise	Tiyapo		Credit
Mogagola	Tiny		Credit
Mogapi	Amantle	Constance	Credit
Mokanyole	Katlego	Dosa	Credit
Mokwaledi	Mahuma		Credit
Molaodi	Oarabile		Credit
Molosiwa	Naomi		Credit
Monakwe	Tebogo	Resego	Credit
Mooketsi	Doreen		Credit
Moroka	Maduo		Credit
Mzanywa	Thato		Credit
Ncube	Samuel		Credit
Onalemang	Bosa	Keaobaka	Credit
Phale	Lebogang	Ruth	Credit
Phetso-Motsumi	Chedza		Credit
Puku	Gofaone		Credit
Radikara	Ipokeng	Bellinah	Credit
Ramaeba	Boipolelo		Credit
Rangaka	Kgalalelo		Credit
Rankgomo	Lesego	Luciah	Credit
Lekoko	Sanah	Motshidisi	Credit
Sarefo	Kabelano		Credit
Sebatane	Patricia	Boitumelo	Credit
Sianyana	Goitseone		Credit
Thebe	Ame	Lynett	Credit
Matlhabaphiri	Lucia	Lala Ene	Credit
Setlhatlhanyo	Auspice	Palesa	Credit
Laletsang	Gabriel		Credit
Kgomo	Kolobetso	S.	Credit
Gabalebatse	Gaone		Credit
Letsweletse	Tumisang	Thapelo	Credit
Motlhabatsie	Thato	Ronald	Credit

BACHELOR OF ARCHIVES AND RECORDS MANAGEMENT - Cont.

Nkawana	Botlhe	Angel	Credit
Mokgwe	Laone		Credit
Basuti	Nthabiseng	Hazel	Credit
Japane	Margaret		Credit
Kgomoethata	Dianah	Amanda	Pass
Lebone	Boiteko		Pass

Modisane	Koketso	Katlego	Pass
Morupisi	Patricia	Tshepiso	Pass
Pelaelo	Bame	Thulani	Pass
Tshupelo	Gaolatlhe		Pass
Elijah	Lame		Pass

BACHELOR OF COMMUNITY DEVELOPMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Batshegi	Olga	Wame	Merit
Gabokakanngwe	Tefo		Merit
Gunda	Tshepang		Merit
Letlhatshane	Thabiso		Merit
Mahumba	Gerald	Only	Merit
Motlhabane	Zandile	Louisa Lorato	Merit
Serebotseng	Aone		Merit
Thake	Darlington	Omogolo	Merit
Motlalamadi	Dikano	Pretty	Merit
Dikago	Teko		Credit
Dikganetswe	Marriam	Kgomotso	Credit
France	Letlanyang		Credit
John	Gakenathata		Credit
Kereng	Onalenna	Violet	Credit
Kgosimoloi	Keitumetse	Gerber	Credit
Kgothi	Pontsho	Dineo	Credit
Magang	Lorato	Caroline	Credit
Manyando	Because	C	Credit
Matema	Mavis	Loago	Credit
Matholodika	Mpule	Emely	Credit
Moeng	Phenyo	Elvis	Credit

Mosweu	Mokgadi	Mavis	Credit
Egger	Gadzanani		Credit
Janki	Gorata	Molunfi	Credit
Motlhagodi	Ketumile	Mathata	Credit
Motsamai	Mothusi		Credit
Moutlwaditse	Tlhabologo		Credit
Nawala	Bonno		Credit
Nkwane	Ronald		Credit
Ntwe	Tshepiso	Pearl	Credit
Onaathata	Maipelo	Loreen	Credit
Phalalo	Bernard		Credit
Rakodu	Galaletsang		Credit
Sapelo	Leslie	Tshepang	Credit
Seema	Rebaone	Oteng	Credit
Sefho	Sekao		Credit
Segopo	Motlatsi		Credit
Sepotho	Esther		Credit
Setlhommo	Boitumelo	Okedi	Credit
Chauke	Kabo		Pass
Letebele	Golebaone	Thelma	Pass
Mosetlha	Winnie	Makoko	Pass
Mpowe	Onalenna	Oitshephile	Pass
Tshwene	Metlha		Pass

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Fakudze	Nomcebo	Nombuso	Merit
Kimane	Maatang	Elizabeth	Merit
Matsebula	Makhosazana	Welile	Merit
Nkobo	Khojane	David	Merit
Mohlakoana	Nts`iua	Augustina	Merit

Simelane	Welile	F	Merit
Dlamini	Nokuthula	Ann-Jane	Credit
Mthimkhulu	Nokusho	Baby	Credit
Shabangu	Zamekile	Temlandvo	Credit
Smith	Jessica	Nolwazi	Credit
Mazibuko	Stanford	Nkhosingiphile	Pass
Shongwe	Thandokuhle	Buhle	Pass

BACHELOR OF PUBLIC HEALTH

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Aboneng	Gofaone		Merit
Babedi	Lone	Nono	Merit
Ben	Ogomoditse		Merit
Bula	Kaone	Topoyame	Merit
Chamile	Tshepiso		Merit
Chepete	Onkemetse		Merit
Danaye	Kereemang		Merit
Dubani	Maria		Merit
Enihe	Favour	Mitchele Oyinye	Merit
Ganakgomo	Seneo	Pearl	Merit
Gaselesego	Phenyo		Merit
George	Kgomotso		Merit
Halale	Nametso		Merit
Ipeleng	Katlo	Wathuto	Merit
Jackson	Mphoentle		Merit
Joel	Wame	Chendzimo	Merit
Kamodi	Koziba	Francinah	Merit
Kamodi	David		Merit
Kebalepile	Atlanang		Merit
Kgalemang	Ndiko	Anthony	Merit
Kore	Anitha		Merit
Kuruka	Gomotsegang		Merit
Lekgari	Cindy		Merit
Mabayi	Laone		Merit
Magura	Mercy		Merit
Manyepedza	Gothusamang		Merit
Masilo	Oreeditse		Merit
Masipa	Kgothatso	Bakang	Merit
Mataela	Phillimon	Orapeleng	Merit
Mokgomotheng	Dimpho		Merit
Mooketsi	Lorato		Merit
Mosiakgabo	Faith	Sekgola	Merit
Mosiane	Gaselabolthe		Merit
Motswakae	Ofentse	Goitsemodimo	Merit
Moyo	Lentle	Grany	Merit
Ndebele	Makamu		Merit
Ntshwarisang	Atlang	Pretty	Merit
Oganne	Lebogang	Aldrin	Merit
Poromate	Dorcas		Merit
Radiseho	Kefilwe		Merit
Ramoipone	Nelly		Merit
Seakgano	Sadie		Merit
Sekwakwa	Kebaagetse		Merit
Setsiba	Kesegofetse	Sadi	Merit
Seyongo	Pusetso		Merit
Simione	Masego		Merit
Mothusi	Goitseone	Judy	Merit

Kashweeka	Naomi	Boitumelo	Merit
Kehathilwe	Lorato		Merit
Mazhani	Chikadzi		Merit
Motswakadikgwa	Taelo	Ogone	Merit
Ramedupe	Tebogo	Kelebogile	Merit
Segosebe	Keutlwetse		Merit
Tapiso	Mopati		Merit
Motsumi	Keamogetse		Merit
Ketlhabanetswe	Leta		Merit
Tebagano	Omphemetse		Merit
William	Pinkie	Penny	Credit
Adam	Merapelo		Credit
Baikgatlhi	Lebang		Credit
Baipidi	Wame	Darrel	Credit
Baitshupile	Bakang		Credit
Bamba	Oanaya		Credit
Basane	Lesego		Credit
Bogweboile	Tshegofatso		Credit
Bulawa	Vincent		Credit
Bulayani	Unobona		Credit
Bulayani	Gift		Credit
Creto	Oratile	Sebaga	Credit
Daniel	Mmoloki		Credit
Dikaelo	Bella	Anele Peo	Credit
Ditlale	Kgalalelo		Credit
Ditsela	Khumoyame	Thabiso O.	Credit
Elehang	Bosa		Credit
Gaboeme	Nametsegang	Hildah	Credit
Gabosegwe	Keitumetse		Credit
Gagoitseope	Portia	Keneilwe	Credit
Gobeilwemang	Keitiretse		Credit
Gombo	Emmanuel	Mahare	Credit
Goratwamang	Kadimo		Credit
Gosiame	Abigail	Nametso	Credit
Goutlwetse	Emmanuel		Credit
Gwatiwa	Tiroyaone	Lady	Credit
Jacobs	Caroline	Tsholo	Credit
Johnson	Canicias		Credit
Kakanyo	Maikutlo		Credit
Kehurelwe	Olebile	Perfect	Credit
Kelapile	Gomolemo	Olivia	Credit
Keletso	Marea		Credit
Kenamile	Oageng	Evans	Credit
Kepuyamore	Naomi		Credit
Kesilwe	Monei	James	Credit
Ketsaletswe	Reuben		Credit
Kgosipula	Tshepaone	Tsetse	Credit
Kgweenyane	Kgalalelo		Credit
Khunou	Koketso	Pearl	Credit

BACHELOR OF PUBLIC HEALTH - conti.

Koloi	Caroline		Credit
Lefakae	Tshephang		Credit
Lekando	Thusego		Credit
Lekgoa	Twapopana		Credit
Lekolwane	Tshephang		Credit
Livingstone	Karabo	Faith	Credit
Lopang	Marea		Credit
Maila	Olebile		Credit
Mance	Bame	Chawa	Credit
Manyeula	Freddy	Gaongalelwe	Credit
Masaba	Joshua		Credit
Masutlha	Wetsho	Ditsame	Credit
Matanta	Ndibo		Credit
Mathintshe	Valencia	K	Credit
Mbulawa	Baboloki		Credit
Meshack	Ndaboka		Credit
Mhaladi	Wamorena		Credit
Moakofi	Boikobo	Seipone	Credit
Mochabe	Amantle		Credit
Mogopolo	Gofaone		Credit
Moilwa	Nolini		Credit
Mokgothu	Aobakwe	Winnie	Credit
Mokoto	Dineo	Ruth Kelsy	Credit
Molebatsi	Bobby	Thato	Credit
Molebatsi	Keitumetse	Ivy	Credit
Molefe	Boipelo		Credit
Molemogi	Kenny	Thero	Credit
Monthe	Maipelo		Credit
Moraloki	Theo	Lihle	Credit
Morapedi	Olorato	Hazel	Credit
Mosima	Kabelo	Gilbert	Credit
Mothusi	Sibusisiwe		Credit
Motshegwe	Alice	Baleseng	Credit
Motshosi	Omphemetse		Credit
Motsumi	Kelebogile		Credit
Ndara	Amogelang		Credit
Ndlovu	Thando		Credit
Ngakane	Olebogeng		Credit
Ngwako	Olebile	Edna	Credit
Nkweetsile	Waone	Delight K.	Credit
Ntesang	Vivian	Malebogo	Credit
Ntwaetsile	Tseo	Losika	Credit
Obatleng	Maemo	Queen	Credit
Ontiretse	Gosata		Credit
Orebotse	Katlego		Credit
Osenyeng	Madonna		Credit
Phiri	Kamogelo	Pauline	Credit
Phuthogo	Lebogang	Gofamodimo	Credit
Rabobe	Badisa		Credit

Rakapo	Mosetsanagape	Natasha	Credit
Ramasuhu	Segomotso	Gracious	Credit
Ramatlhare	Onalenna		Credit
Ramokhutshwane	Gorata	Precious	Credit
Ramphaleng	Ditsile	Tsaone	Credit
Rankongwane	Ontlametse		Credit
Rannyewane	Mildred	Lindy	Credit
Samusinza	Dineo	Nanja	Credit
Sasebola	Joyce		Credit
Sebetlela	Gosego		Credit
Seidisa	Keneilwe		Credit
Sejamere	Ofentse		Credit
Sekapane	Kopo	Kagisano	Credit
Sekoto	Hildah	Lesego	Credit
Sepolwane	Thapelo		Credit
Sepora	Bridget		Credit
Serite	Didimalang	Didi	Credit
Shatikwa	Galeikanngwe		Credit
Simane	Gaamangwe		Credit
Simon	Mosetsana		Credit
Suping	Theo Odirile		Credit
Tenego	Rudah	M.	Credit
Thakadu	Tumelo	Daddy	Credit
Thogo	Edwin		Credit
Tjetjoo	Dolly		Credit
Toteng	Kefilwe		Credit
Tselakgosi	Oratile		Credit
Tseme	Tumisang		Credit
Tshegetsang	Keneilwe	P.	Credit
Tshimologo	Kagiso		Credit
Yatwe	Kegakgametse		Credit
Inambao	Andrew	Nyambe	Credit
Bonang	Diphetogo		Credit
Gabolekane	Tshepo	Omphile	Credit
Moreputla	Akanyang		Credit
Bote	Othata	Ndoh Archford	Credit
Tshukudu	Abigail	N	Credit
Buzwani	Thabang		Credit
Isaiah	Tabona		Credit
Keolopile	Mogotsi		Credit
Masedi	Pearl	Gaone	Credit
Molapisi	Gasebarona	Pino	Credit
Mosweunyane	Otsetswe		Credit
Oleseng	Keneilwe		Credit
Sechele	Neo		Credit
Mogodi	Timothy	T	Credit
Masuga	Kemmonyne		Credit
Sebako	Gofaone	Annabel	Credit
Mogodi	Timothy	T.	Credit

BACHELOR OF PUBLIC HEALTH - conti.

Mangwegape	Joseph		Credit
Sebetela	Kelebeletse		Credit
Mohaladi (nee Nkhwa)	Kene	Penyana	Credit
Montsho	Masa	Gertrude	Credit
Thisanda	Otsile		Credit
Kitsiso	Gontebanye		Credit
Lesego	Amogelang	Chedza	Credit
Morobise	Fredah		Credit
Thebe	Judith	Goitsemodimo	Credit
Lydia	Gorata	Nsununguli	Credit
Mathora	Maungo		Credit

Daniel	Neo		Credit
Modiro	Kevin		Credit
Tsiako	Zebulon		Credit
Keikitse	Collen	G	Credit
Chingwanda	Kagisano	Julie	Pass
Jamieson	Annie		Pass
Major	Minkie	Tshegofatso	Pass
Moyo	Lesego		Pass
Nsala	Lesego	Sarah	Pass
Ntloyathuto	Oratile	Odeliah	Pass
Mosarwa	Natasha	Lebogang	Pass



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Growing Great Minds

MONITORING AND EVALUATION

SHORT COURSE | 27th November - 1st December 2023

FEE:
M2,500.00 PER PERSON
CERTIFICATION

DURATION:
5 DAYS



Overview

Monitoring and evaluation (M&E) for project management and plan is important to learn from ongoing activities of the program and assess whether the intended results are being achieved. Most countries are developing M&E systems for their national strategic implementation plan or for particular sectors. This ensures accountability and relevance of the projects delivered to beneficiaries.

Course Objectives

At the end of the training participants will be able to:

- Define terminology and have sound understanding of differences between monitoring;
- To understand types and levels of monitoring;
- To explain national benefits and challenges of M&E in projects management;
- Learn systematic process to develop M&E systems at the project/programme and national level;
- Develop program-specific M&E plans (incl. program planning, program goals, objectives, an M&E results framework, SMART program indicators, data use);
- Discuss ten-criteria for assessing indicators;
- To understand Result-Based monitoring for public and private sector projects;
- Describe five criteria for data quality and Identify threats to data quality.

Who Should Attend ?

- Principal Secretaries
- Individuals involved in designing M&E systems for projects(M&E) officers
- Program/project Implementers
- Technical staff and Managers in Government institutions at all levels
- Project Managers

BANKING DETAILS

Account Name: Institute of Development Management
Account No: 21000021501
Account Type: Current Account
Branch No: 9254
Branch Code: 390161
Swift Code: NEDLLSMX
Merchant No: 47913



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BACHELOR OF SCIENCE IN OCCUPATIONAL SAFETY AND HEALTH

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Maphalala	Philile		Credit
Tsabedze	Siphamandla		Pass

BACHELOR OF PUBLIC FINANCE AND ACCOUNTING

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Tsametse	Maitumelo		Distinction
Baseki	Abel		Merit
Bome	Kabelo		Merit
Botsile	Mmoloki		Merit
Golekwang	Letso	Thabiso	Merit
Kakadumane	Mothusi	Alfred	Merit
Kambirongo	Josphina		Merit
Kazonda	Nelson	Kazonda	Merit
Kemmonyne	Maikano	Eva	Merit
Leburu	Kemmonyne	Mavis	Merit
Lenong	Gosiame		Merit
Letsebe	Harvy		Merit
Letshuti	Dineo	Audrey	Merit
Makutu	Magdeline		Merit
Malebane	Anitah	Tsaone	Merit
Marenga	Onalenna		Merit
Masalela-Morris	Oranotse	Rose	Merit
Mbupe	Dineo		Merit
Mekgwe	Atamelang	Bridget	Merit
Moatlhodi	Itireleng		Merit
Molokwane	Johannah	Modiegi	Merit
Mosompedi	Lesego		Merit
Mosweunyane	Masego		Merit
Motlokwa	Atlang	Boipelo Bonolo	Merit
Motshabi	Tihale	Jacob	Merit
Motswagole	One		Merit
Phineas	Karen	Tiiso	Merit
Ramaribana	Onalethata		Merit
Rateise	Gaboganwe		Merit
Shabane	Keitumetse	Marcia	Merit
Smurts	Nanza	Bannister	Merit
Suwe	Boitumelo		Merit
Tlhabologo	Kgakologelo		Merit
Dibeela	Masego		Merit
Motsele	Malebogo		Credit
Baofalatsa	Lechani		Credit
Fanani	Kushatha	Kushatha	Credit
Gaokwalelwe	Sithokozile		Credit

Gaotlhobogwe	Kenneth		Credit
Keitsile	Gracious		Credit
Ketlhaotswe	Bararo		Credit
Ketlogetswe	Kakale		Credit
Kgosietsile	Tebogo	Dorcus	Credit
Kgosipula	Teboyame	Stephinah N.	Credit
Machete	Joel		Credit
Madibela	Sentsietseng		Credit
Maikano	Bopelo		Credit
Malefo	Mosetsanagape		Credit
Masi	Keolebogile		Credit
Masoga	Letsae		Credit
Mathealoso	Mmoloki		Credit
Matshane	Naomi		Credit
Mbusi	Wendy	Gorata	Credit
Megale	Chunki		Credit
Metswi	Wamorena		Credit
Mogatle	Tshephang		Credit
Mogawane	Waaruka		Credit
Mokabiri	Phenyo	Helmi. K	Credit
Molamoledi	Monametsi		Credit
Monametsi	Tidimalo	Neo Pinkie	Credit
Montsho	Keolebogile		Credit
Mothatso	Ofentse		Credit
Mundia	Kealeboga		Credit
Nkwane	Botshelo	H	Credit
Ntshole	Naledi	Boingotlo	Credit
Nunda	Keolopile	Ronaldo	Credit
Ralongabi	Peggy	Ponatshego	Credit
Ramooki	Tsaone	Nomsa	Credit
Ramosukwane	Kago		Credit
Raodudu	Nametso		Credit
Sekalaba	Gape	Roy	Credit
Sethomolane	Ogaufi	Kutlwano	Credit
Taupota	Karabo	Samuel	Credit
Tsimane	Boitumelo	Gladness	Credit
Tumisang	Rose	Baleseng B.	Credit
Wilson	Chandapiwa	Valerie	Credit
Gasebalwe	Onalenna	Clarah	Pass
Molatlhegi	Tefo	Mogomotsi T.	Pass
Othusitse	Gladys	Bedu	Pass



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CIPS Level 3 Advanced Certificate in Procurement and Supply Operations (UK)	Full Time Day/ Evening	Gaborone / Francistown
AAT Level 2 Certificate in Accounting (UK)	Full Time Day/ Evening	Gaborone
Certificate in Human Resource Management	Full Time Day/ Evening / Block Release	Gaborone / Francistown
Certificate in Archives and Records Management	Full Time Day/ Evening / Block Release	Gaborone / Francistown
Certificate in Public Administration and Management	Full Time Day/ Evening / Block Release	Gaborone

DIPLOMA PROGRAMMES

CIPS Level 4 Diploma in Procurement and Supply (UK)	Full Time Day/ Evening	Gaborone / Francistown
CIPS Level 5 Advanced Diploma in Procurement and Supply (UK)	Full Time Day/ Evening	Gaborone / Francistown
CIPS Level 6 Professional Diploma in Procurement and Supply (UK)	Full Time Day/ Evening	Gaborone / Francistown
AAT Level 3 Diploma in Accounting (UK)	Full Time Day/ Evening	Gaborone / Francistown
AAT Level 4 Diploma in Professional Accounting (UK)	Full Time Day/ Evening	Gaborone
Diploma in Archives and Records Management	Full Time Day/ Evening / Block Release	Gaborone / Francistown
Diploma in Information Technology	Full Time Day/ Evening / Block Release	Gaborone / Francistown
Diploma in Public Administration and Management	Full Time Day/ Evening / Block Release	Gaborone
Diploma in Human Resource Management	Full Time Day/ Evening / Block Release	Gaborone
Diploma in Project Management	Evening / Block Release	Gaborone / Francistown

DEGREE PROGRAMMES

Bachelor of Public Health (Top Up)	Block Release	Gaborone / Francistown
Bachelor of Community Development (Top Up)	Block Release	Gaborone / Francistown
Bachelor of Office Management (Top Up)	Block Release	Gaborone
Bachelor of Arts in Human Resource Management (Top Up)	Full Time Day/ Evening / Block Release	Gaborone
Bachelor of Business (Hons) in International Business (Top Up)	Evening / Block Release	Gaborone
Bachelor of Archives and Records Management	Full Time Day/ Evening / Block Release	Gaborone / Francistown
BSc in Accounting	Full Time Day/ Evening / Block Release	Gaborone
Bachelor of Education (Management)	Evening / Block Release	Gaborone / Francistown
Bachelor of International Business	Full Time Day/ Evening / Block Release	Gaborone
BSc in Project Management	Full Time Day/ Block Release	Gaborone / Francistown
BSc in Public Finance and Accounting	Full Time Day/ Evening / Block Release	Gaborone
BSc in Supply Chain Management	Full Time Day/ Evening / Block Release	Gaborone / Francistown
BSc in Entrepreneurship	Full Time Day/ Evening / Block Release	Gaborone
Bachelor Arts in Early Childhood Development and Education	Full Time Day/ Evening	Gaborone / Francistown

POSTGRADUATE PROGRAMMES

Post Graduate Diploma in Monitoring and Evaluation	Block Release	Gaborone
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APPLICATIONS

Applicants can apply online by clicking on the hyperlink [Admissions | IDM \(idmbls.com\)](https://www.idmbls.com). Applications forms can also be downloaded from the IDM website: www.idmbls.com or collected from the admissions offices in Gaborone and Francistown.

On submission, ensure that you have attached certified copies of educational certificates and Omang to the completed application form.

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BACHELOR OF PROJECT MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Montsho	Tsaone		Distinction
Baithuti	Kelebogile	Ireen	Merit
Balechi	Emmanuel		Merit
Diare	Moagisi	Pollen	Merit
Dinoge	Lebogang		Merit
Isaac	Carol		Merit
Isaacs	Tshepo	Abdullah	Merit
Joseph	Victor	Ndiko	Merit
Kgaje	Motheo	Daimon	Merit
Kgosiemang	Thabo	Wilfred	Merit
Khutsafalo	Moanamisi	Antonio	Merit
Kolobe	Karabo	Michelle	Merit
Komanyane	Binang		Merit
Lefadola	Kgaugelo		Merit
Mandingo	Japhet		Merit
Mathumo	Famida		Merit
Mogale	Zanele	Malebogo Z.	Merit
Mogwera	Atang	Gomolemo	Merit
Moikabi	Phatsimo		Merit
Mokopanele	Nicole	Maatla	Merit
Mokotedi	Kabelo		Merit
Mokotedi	Neo	Janette	Merit
Molefe	Tshepo	Sam	Merit
Mooketsi	Widzane		Merit
Moseki	Godfree		Merit
Mosweu	Modiri	Mod	Merit
Nkgabutlane	Cornelius	Mojalefa	Merit
Phemelo	Gaonyadiwe		Merit
Phuthogo	Modiri	Quincy	Merit
Rabothwa	Charles	Buti	Merit
Sarachi	Mairos		Merit
Sebakile	Oteng		Merit
Sesa	Jacqueline	Lesenogile	Merit
Tlhako	Daniel		Merit
Vickerman	Fairlie	Ingrid	Merit
Akanyang	Balekanye	Binny	Credit
Baatweng	Obamphile	Onewang	Credit
Bolele	Oratile	Summer	Credit
Chaenda	Joseph		Credit
Galotshoge	Kelekile	Eric	Credit
Kakanyo	Keagile	Fiona	Credit
Kebadireng	Yaone		Credit

Keitumetse	Abotle	Tiah	Credit
Kerilemang	Tsholofelo		Credit
Lebani	Gilbert		Credit
Lekone	Emmanuel		Credit
Leswalo	Tsholofelo	Joyce	Credit
Mabreaden	Basetsana		Credit
Maiketswane	Motlhatswakgotla	George	Credit
Majwa	Thabang	Allutah	Credit
Makhaya	Kagiso	Renanao	Credit
Maphalala	Keletso		Credit
Masie	Aobakwe	Margret	Credit
Matsurwane	Gift	Tlotlang	Credit
Moengele	Bakang	Mike	Credit
Moitoi	Tshenolo		Credit
Mokokwe	Thero		Credit
Mokwetla	One	Tania	Credit
Moletsane	Onkgopotse		Credit
Mannaesi	Resego	Keteng	Credit
Mononi	Kopo		Credit
Motshegwe	Lame	Daniel	Credit
Motsilanyane	Obakeng	Taolo	Credit
Mpolokeng	Othusitse		Credit
Ngwako	Tshepiso		Credit
Noah	Millie	Tshepiso	Credit
Ntatolelang	Sylvia		Credit
Nthoiwa	Mpho		Credit
Ntsholetsang	Nnete	Sheilah	Credit
Ntukane	Rethabile		Credit
Oboletse	Oabona	Jeanson	Credit
Omphile	Mopati	Nicholas	Credit
Phatshwane	Kgomotso	Shilla	Credit
Phokoje	Onkabetse	Melly	Credit
Phuduhutswana	Maipelo	Precious	Credit
Ramagapu	Kegomoditswe	M.	Credit
Ramakgetla	Thebe		Credit
Ramontsho	Gorata	Tebogo	Credit
Sebidie	Thatayaone	Bushie	Credit
Segolebe	Lesego		Credit
Sejabodile	Matlhogonolo	D.	Credit
Sejoe	Tumo		Credit
Sekora	Kebareng		Credit
Selaledi	Kemo		Credit
Selato	Masego	Ompatile	Credit
Selelo	Aubrey	Gothata	Credit
Sethibe	Ishmael	Ponatshego	Credit

BACHELOR OF PROJECT MANAGEMENT - Cont.

Suwe	Orapeleng	France	Credit
Tumaeletse	Gape		Credit
Smith	Theophillius		Credit
Mokgweetsi	Mmapula		Credit
Mabikwa	Baitshepi	Wangu	Credit
Kalaote	Otsile		Credit
Mabongo	Johanne		Credit

Madome	Thato		Credit
Gabobewe	Michael	Midoh	Pass
Ishmael	Gofaone		Pass
Lekalake	Onalenna		Pass
Manabalala	Tshekiso		Pass
Mosweu	Mompoloki	Prince	Pass
Masilo	Lorato		Pass

BACHELOR OF OFFICE MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Ntonge	Bapoga		Merit
Mokgadi	Thato	Edith	Merit
Molefi	Gloria	Bame	Merit
Sebape	Diphetogo		Merit
Mangogola	Maranyane		Credit
Mosinyi	Setlogelo		Credit

Ragabane	Gobotsamang	Charity	Credit
Ramolefhe	Queen	Oreneile	Credit
Mosarwe	Tshiamiso	C.	Credit
Kgari	Oratile	Segametsi	Pass
Maphiri	Dorcas	M.	Pass
Motshidi	Alang		Pass
Segokgo	Yunobia		Pass
Setlhare	Lesego	Punkie	Pass

BACHELOR OF HUMAN RESOURCE MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Bagidi	Keneilwe		Merit
Kgarudi	Seanokeng		Merit
Kgopolelo	Tshenolo		Merit
Legotse	Lucky		Merit
Maokaneng	Rebecca	Sesame	Merit
Mmolawa	Masego	Temera	Merit
Moremedi	Warona	Pearl	Merit
Motlamma	Nkago		Merit
Mphenetha	Rakhoabe	Assa	Merit
Ndaba	Dorcus		Merit
Ngakane	Dineo	O.	Merit
Oletile	Annah		Merit
Ramotswetla	Boitumelo		Merit
Sebaka	Keneilwe		Merit
Seloka	Hilda	Nomakhaya	Merit
Solomon	Matshediso		Merit
Bele - Nakedi	Khutsafalo		Credit
Dickson	Pogiso		Credit
Dipeba	Gadifele		Credit
Dirame	Molebi		Credit
Galase	Keselepile	P.	Credit

Garegope	Boitumelo	Thandeka	Credit
Ishmael	Vivian	Totho	Credit
Jabane	Lesedi		Credit
Jane	Keitumetse		Credit
Kgetse	Nonny	Bogadi	Credit
Kurusa	Gabaohire		Credit
Magowe	Annah		Credit
Mapitse	Stella	Tebogo M.	Credit
Maruping	Nehemiah		Credit
Masile	Omphile		Credit
Masilo	Magdeline	Sadibo	Credit
Matswe	Jampie	Mmahumana	Credit
Mogaetsho	Kgomotso		Credit
Ntsaagae	Bonny		Credit
Oepile	Mpho		Credit
Town	Oriah		Credit
Segotlong	Thananah		Credit
Seitshiro	Bontle		Credit
Serero	Mpho	Keneilwe	Credit
Thupane	Beauty	Keolebogile	Credit
Gabasiane	Yamorena		Credit
Monametsi	Blantinah		Pass
Seekaro - Phuti	Tshegang		Pass

BACHELOR OF ARTS IN HUMAN RESOURCE MANAGEMENT

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Dlamini	Gcinekile		Merit
Gama	Thandazile	Mary	Merit
Khoza	Joy	Jeretecia	Merit
Dube	Sebenele		Credit
Hlophe	Lihle	Tenele	Credit
Khumalo	Nondumiso	Sitakele	Credit
Lukhele	Zanele	Pertunia	Credit

Masina	Nomzamo	Muriel	Credit
Mavuso	Nomphumelelo		Credit
Mkhumane	Nomcebo	Nomsa	Credit
Motsa	Neliso		Credit
Mukunda	Faith	Siphesihle	Credit
Ndlangamandla	Simosethu	Sokuhle	Credit
Ndlovu	Hloniphile		Credit
Ndzinisa	Tivamile		Credit
Vilakati	Sifiso	Andreas	Credit

BACHELOR OF EDUCATION (MANAGEMENT)

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Masukusuku	Pabalelo		Distinction
Abel	Neo	Dorah	Merit
Bapadile	Dikakanyo	Reginald	Merit
Baputaki	Esaleone	Sally	Merit
Batisane	Keikabile	Nnoi	Merit
Chalumbila	Dineo	Mable	Merit
Daniel	Kaelo		Merit
David	Bapindi		Merit
Diteko	Tebelo		Merit
Ditsele	Meriam	Naledi	Merit
Gabatlhaolwe	Neo	Chikidza	Merit
Gabonatsela	Mbumbi		Merit
Gaborekwe	Thomamo	Staff	Merit
Gaolatlhe	Gracious		Merit
Kebafitlhetshe	Lindah	Kelebogile	Merit
Keeme	Tracy	Sesinye	Merit
Lesetedi	Joyce	Banyanabolthe	Merit
Lesole	Thabo	Alexandre	Merit
Letshwao	Kemaketse	Candy	Merit
Mabongo	Modise		Merit
Machacha	Chandapiwa	Tshabang	Merit
Makolobe	Tebogo		Merit
Malima	Keaboka		Merit
Manga	Olopeng		Merit
Maphane	Kebaeditse	Patricia	Merit
Matleelana	Didimalang		Merit
Matlho	Poifo	Solomon	Merit
Megale	Tidimalo	Dorothy	Merit
Merafhe	Tebo		Merit
Moanga	Bokani		Merit
Mogapi	Christopher		Merit
Mokgwathi	Kopano		Merit
Mokotedi	Dineo	Nene	Merit

Moloi	Mmoloki	Anderson	Merit
Mosarwa	Lesweletse		Merit
Mosimanewakgosi	Boitshepo		Merit
Motatuki	Dorcus		Merit
Motekwane	Gaolatlhe		Merit
Mpuisang	Solani		Merit
Ndwapi	William		Merit
Nfakose	Gaolatlhe		Merit
Nkalanga	Pinkie		Merit
Oeme	Mayce	Mwanalushi	Merit
Phale	Lodson		Merit
Phiri	Deborah		Merit
Phirie	Monei		Merit
Pilo	Bonno	Patricia	Merit
Ramasimo	Tlholego		Merit
Rammala	Ikgopoleng	Nkgopo	Merit
Rantau	Wame		Merit
Lekang	Doreen	Mantshesane	Merit
Rebaone	Ndapiwa	Cathrine	Merit
Ropeya	Keene		Merit
Seeletso	Chedu		Merit
Segaetsho	Masego		Merit
Seswai	Gaofetoge		Merit
Setlhapelo	Jane		Merit
Siamisang	Tebogo	Theresa	Merit
Tabona	Gift		Merit
Thapelo	Maria	Gertrude	Merit
Thuso	Keebonye		Merit
Tlotlogo	Ngonye		Merit
Tshambani	Robert	Lungisani	Merit
Tshetlhana	Ezekiel		Merit
Bombo	Teedzani		Merit
Soopu	Sylvester	Streak	Merit
Kombani	Lesego	Dikgang	Credit
Aaron	Lesedi		Credit

BACHELOR OF EDUCATION (MANAGEMENT) CONT.

Andries	Tshoganetso		Credit
Barwabatsile	Isaac	Ishaka	Credit
Bolokang	Kemmonyne		Credit
Botsega	Boitumelo	Bunika	Credit
Chuma-Beira	Tshepo		Credit
Daniel	Batsalelwang		Credit
Dimbo	Ngae	Gladys	Credit
Fly	Moitshephi		Credit
Gabokakanngwe	Ruth		Credit
Gabonnwe	Ntshang		Credit
Gopolang	Tuduetso		Credit
Gwakuba	Manyika		Credit
Kabomo	Bontle	Chibuya	Credit
Kehinana	Pavanga		Credit
Maitewa	Kengongorege		Credit
Kesebonye	Masisi	Julia	Credit
Kgwarae	Kealeboga		Credit
Lekoba	Ontiretse		Credit
Lekula	Lekula		Credit
Lekweni	Rachel		Credit
Letsholathebe	Kabelo	Gobe	Credit
Mabophiwa	Galeage		Credit
Mabridge	Meginah		Credit
Mabuko	Mothonyana	Priscilla	Credit
Madisa	Adolph	Aobakwe	Credit
Magang	Kgomotso		Credit
Magola	Grace		Credit
Mainole	Lenyibi	Reginah	Credit
Makhura	Inspector	Masilo	Credit
Maphosa	Patricia		Credit
Matlhape	Gosegomang		Credit
Mhapha	Sekgabo		Credit
Mmolainyane	Lydia		Credit
Mmolawa	Tebogo		Credit
Moalafi	Kelebogile		Credit
Moalosi	Kediretswa	Sandra	Credit
Moetse	Josephine	Moenyana	Credit
Mokibe	Esther	Mmamoabi	Credit
Mokobi	Tsholofetso		Credit
Monagen	Bantsha		Credit
Mosika	Wedu		Credit
Mothoteng	Obamang	Cathrine	Credit
Mothudi	Koosentse		Credit
Motlasuping	Thulaganyo		Credit
Motlhabani	Felicitas		Credit
Motlhagodi	Sekopo		Credit
Motlogelwa	Elizabeth	Shalenyana	Credit
Mpuisang	Belinah		Credit
Neo	Herminah	Kebeilwe	Credit

Ngake	Scalla	Keolebe	Credit
Nkapana	Kesiregile		Credit
Nkgowe	Dineo	Silviah	Credit
Nthebolan	Neo	Priscilla	Credit
Nyepetsi	Maggie		Credit
Ontitile	Obolotse	Blackie	Credit
Pelaelo	Daniel	David	Credit
Phele	Gafore	Mavis	Credit
Piet	Tlhabologo		Credit
Prince	Lucia	Chandapiwa	Credit
Qhamayah	Metlha		Credit
Rammokolodi	Oweditse		Credit
Rams	Bawilili	Julia	Credit
Sebina	Kabelo		Credit
Seloiwe	Keemele		Credit
Semagamaga	Ditshane		Credit
Sera	Anastacia	Metsiatsile	Credit
Setimela	Annie	A.	Credit
Setlhake	Thandie		Credit
Simon	Moshe		Credit
Siseho	Andy	Ntengu	Credit
Tapela	Ellen		Credit
Thaga	Mogomotsi	Kgakololo	Credit
Thokweng	Agnes		Credit
Thupe	Onkemetse	Veronica	Credit
Timisane	Tsemaletsile		Credit
Tlhabiwe	Isaac		Credit
Tlhalerwa	Pretty		Credit
Tsele	Kaene		Credit
Tshabangu	Nneiki		Credit
Obinah	Millicent		Credit
Moalosi	Chawada		Credit
Sefo	Lentshentse	Portia	Credit
Bagopi	Ronald	Kalane	Pass
Barei	Joseph	Tiro	Pass
Gaelebele	Nametso	Tsholofelo	Pass
Joseph	Givers		Pass
Keoagile	Kgomotso		Pass
Kesenyane	Genotric		Pass
Kgosimore	Bonolo		Pass
Kokoro	Aisha		Pass
Koswane	Annah		Pass
Mafhoko	Ruth	Gaolefufa	Pass
Makhaya	Malebogo		Pass
Manthe	Malebogo		Pass
Segadimo	Setabogi		Pass
Serurubele	Totanang		Pass
Sewagodimo	Boitshwarelo		Pass

BACHELOR OF EDUCATION MANAGEMENT AND LEADERSHIP

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Dlamini	Bhekizwe	Mike	Merit
Dlamini	Sonto	Tryphinah	Merit
Langwenya	Babhekile	Y.	Merit
Mamba	Lingene	Nelisiwe	Merit
Mdluli	Imelda	S	Merit

Mdluli	Nokuthula	Khangwayini	Merit
Methula	Aurelia	N.	Merit
Mngomezulu	Ntombifuthi		Merit
Mukakalimba	Domitile		Merit
Ndlangamandla	Fezile		Merit
Ngwenya	Thembeni		Merit
Simelane	Nonsikelelo	P	Merit

BACHELOR OF EARLY CHILDHOOD STUDIES

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Batswakae	Joyce	Kebafilwe	Merit
Elias	Thato		Merit
Gamodao	Onkamile	Mmamosadi	Merit
Hubona	Mosetsanagape		Merit
Itumeleng	Pleasure	U.	Merit
Kaisara	Keoratile		Merit
Keatholetswe	Gobona		Merit
Kelatlhegile	Lemogang		Merit
Kenosi	Agisanyang		Merit
Kephuthletswe	Tshegofatso	Duty	Merit
Mahunzi	Kebareeditse		Merit
Mamalelala	Tebogo	Naledi	Merit
Mbamba	Esther		Merit
Modise	Balashiki	Chawada	Merit
Modise	Tshegofatso	Michelle	Merit
Morgan	Mojadi	Kelebogile	Merit
Newone	Lorato		Merit
Ramakadi	Bontle		Merit
Resharo	Amogelang		Merit
Thomas	Dineo	Wabo	Merit
Modangole	Unaludo		Merit
Modungwa	Barati		Merit
Sebopi	Jennifer	Francinah	Merit
Basi	Thulaganyo		Credit
Goitsewang	Mpho		Credit
Itanga	Goemeone		Credit
Keoagile	Moagi		Credit
Mafuta	Gosekwang	Nono	Credit
Marumo	Lerato	Tirelo	Credit
Moeti	Pearl	Wame	Credit
Moithale	Tumisani		Credit
Mokolobe	Bonno		Credit

Osele	Orebonye		Credit
Ramothobane	Goitse		Credit
Robert	Matshidiso	P	Credit
Ruueza	Kestophin		Credit
Sedimba	Kebuseditswe		Credit
Tebalo	Gofwa		Credit
Tlhabologo	Oratile		Credit
Tobokani	Amuchilani		Credit
Tseku	Tiroyaone		Credit
Tshipa	Sefhemo	Chenthu	Credit
Lentebanye	Oratile	Lucia	Credit
Basebi	Ikageng		Credit
Bolotsang	Lovita	Balang	Credit
Botshelo	Tshepang		Credit
Gaakangwe	Mavis	Keitiretse	Credit
Godisamang	Kgomotso	Agisanyang	Credit
Goitsewang	Goitseone		Credit
James	Masego		Credit
Kageletso	Shirley	Tlhalefo	Credit
Keitheng	Tumelo	Violet	Credit
Khumanego	Ezekiel	Molelo	Credit
Khupe	Itumeleng		Credit
Manengena	Tebogo		Credit
Maphanyane	Cleopatra	Gofaone	Credit
Mate	Kgomotso		Credit
Mazebedi	Tose	Tapiwa	Credit
Moeng	Barbrah		Credit
Monthe	Chandapiwa		Credit
Mosielele	Michelle		Credit
Moswaetso	Veronica		Credit
Mothatego	Tshoganetso		Credit
Motlhoki	Ontlametse		Credit
Motsele	Pearl	Kefilwe	Credit
Phaka	Goitseone		Credit

BACHELOR OF EARLY CHILDHOOD STUDIES - Cont.

Phane	Gadzanani		Credit
Ponatshego	Olemogile		Credit
Raposo	Kesego		Credit
Rutina	Dinah		Credit
Sebitla	Mosetsanagape	Bakadzi	Credit
Molalapata	Kgomotso		Credit
Sejabodile	Masego	Thapelo	Credit

Sentsho	Relucia	Gaone	Credit
Tlwaelang	Ontiretse		Credit
Modise	Percy		Credit
Namane	Orefile	Tiny	Credit
Moyo	Musa		Credit
Sebeso	Khumo	Lame	Credit
Chitema	Gakenaope		Credit

BSc LOGISTICS AND SUPPLY CHAIN

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Joseph	Resego		2 ND Class Hons
Tamuhla	Tapiwa	Terrence	2 ND Class Hons
Timothy	Jeminah		2 ND Class Hons
Afitile	Gorata	Antonett	2 ND Class Hons
Bigman	Ndapiwa		2 ND Class Hons
Dibapile	Bridgette	Jaone	2 ND Class Hons
Mokote	Keatlaletse		2 ND Class Hons
Molefhe	Hector	Batlang	2 ND Class Hons
Molome	Omphile		2 ND Class Hons
Moyampi	Goitsewang		2 ND Class Hons
Tefo	Obakeng		2 ND Class Hons
Zwinila	Neo		2 ND Class Hons

Lentswe	Unangoni	Alinthaliya	2 ND Class Hons
Ramontshonyana	Motlalepula		2 ND Class Hons
Molamu	Edward		2 ND Class Hons
Baleti	Tsholofelo		2 ND Class Hons
Kelentse	Goefaone		Pass
Kgotlaetsho	Diphetogo		Pass
Makunda	Keneilwe		Pass
Mhate	Kebaabetswe	Ambrocia	Pass
Motsewetshe	Brandt	Thabo	Pass
Otuile	Keneilwe		Pass
Ramonna	Felidah	Maikano	Pass
Rapoo	Katlo		Pass
Senwedi	Leungo		Pass
Tlhware	Lethogonono		Pass
Tlou	Amantle	Seetsele	Pass

BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY NETWORKING AND SOFTWARE ENGINEERING

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Fubisani	Seabelo		Credit
Otlogetswe	Onkabetse	Lone	Credit

Tladi	Steven	Bonolo	Credit
Shamu	Kenneth		Credit
Moruakgomo	Lone	Leo	Pass
Rabasimane	Patrick		Pass

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Dlamini	Misasihlangu	Theo	Merit
Dlamini	Thandeka		Merit
Ginindza	Mcolisi W		Merit
Khumalo	Ntombane	Ayanda	Merit
Kunene	Mthokozisi	Gerald	Merit
Madzinane	Fanazane	Mzwandile	Merit
Mkhonta	Mduduzi	Walter	Merit

Nhlengethwa	Nomcebo		Merit
Vilakati	Mbuso		Merit
Fakudze	Bonginkhosi	Emmanuel	Merit
Dlamini	Nombulelo		Credit
Dlamini	Mancoba	Wonder	Credit
Dlamini	Wenzile		Credit
Kunene	Menzi		Credit
Mamba	Gcina	Lastborn	Credit
Mamba	Nokulunga		Credit

BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY NETWORKING AND SOFTWARE ENGINEERING CONTI.

Mkhonta	David	Badelise	Credit
Mkhonta	Nkosinathi		Credit
Mpande	Bhekimpilo		Credit

Ngwenya	Sicelo		Credit
Zwane	Simo		Credit

BACHELOR OF BUSINESS ADMINISTRATION IN TRAVEL AND TOURISM

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Kgotso	Katlego		Merit
Supang	Thabang		Merit
Tafa	Amandah	Kamogelo	Merit
Ditshego	Kgalalelo	Goaba	Credit
Ditshupegetso	Olga		Credit

Kagiso	Arnold		Credit
Mackenzie	Oarabile		Credit
Mmoloki	Miranda	Omphile	Credit
Moeng	Mpho	Karen	Credit
Molefhi	Jessica	Katlego	Credit
Nthusang	Onkemetse		Credit
Molokwane	Koketso	Boineelo	Pass



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Institute of Development Management
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Institute of Development Management
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Plot 6434, Botho Park, Tati River Plots, Block 10,
Tel:(+267) 2410300/15 Fax: (+267) 241 0315



DIPLOMA IN ARCHIVES AND RECORDS MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Mongwaketse	Boikanyo		Merit
Morake	Botsalo		Merit
Moraloge	Lotlaanewa	Malebogo	Merit
Moseki	Kefilwe		Merit
Mothei	Boitumelo	Irene	Merit
Pheko	Emang		Merit
Thapisa	Godiraone	Bianca	Merit
Rankgomo	Anita	Norma	Merit
Adams	Refilwe	Onyana	Credit
Babedi	Tebogo	Basetsana	Credit
Batshabang	Tebogo	Pearl	Credit
Boammaruri	Kereelefe	Esther	Credit
Keowetse	Arona	Leduo	Credit
Kgageng	Tlholego		Credit
Kgalemang	Theresa		Credit
Madisa	Oratile		Credit
Masinki	Mothugi	Motty	Credit
Mdojwa	Wandipa	Lloyd	Credit
Mogami	Kearoma	Evelyn	Credit
Moganiwa	Boitshwarelo		Credit
Mokwenaotsile	Rodah		Credit
Monaiwa	Evelyn		Credit
Morekwa	Tsaone	Greece	Credit

Mosega	Matlhogonolo		Credit
Mosime	Bone		Credit
Motsholathebe	Amantle	Bessie	Credit
Motsomi	Derrick	Lethabo	Credit
Mpiping	Katlego		Credit
Ntenka	Obolokile	Magaret	Credit
Ntseane	Lame	Bonang	Credit
Ramakwati	Onneile		Credit
Sanda	Seitebaleng		Credit
Sechele	Visualize		Credit
Segopa	Molaodi	Ishoor	Credit
Thobega	Kaboyaone		Credit
Tjitemisa	Uaomba		Credit
Matabane	Naledi	Beauty	Credit
Nkwe	Tebogo		Credit
Nathaniel	Montshi	Calvin	Credit
Thebe	Katlarelo	Pinkie	Credit
Chite	Changu	Mimi	Pass
Mafa	Tshegofatso	Boga	Pass
Marakalala	Bogadi		Pass
Mokgosi	Amogelang		Pass
Mothudi	Oshaleo		Pass
Nawa	Moganetsi	Portia	Pass
Tau	Lorato	Tiny	Pass
Tlhabologo	Evah		Pass

DIPLOMA IN ARCHIVES AND RECORDS MANAGEMENT

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Masina	Mandisa		Credit

DIPLOMA IN ACCOUNTING AND BUSINESS STUDIES

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Lekhotla	Matseliso	Anastacia	Merit
Makobane	Mpho	Violet	Merit
Mosolo	Nthati	Elizabeth	Merit
Ranthimo	Lerato		Merit
Thamae	Mpho	Rachel	Merit
Hlophe	Tseliso	David	Credit
Hlophe	Tebello	Dayana	Credit
Janki	Mampabi	Mary	Credit
Lephoi	Tsebeletso	Alice	Credit
Mapuru	Katleho		Credit

Masimole	Madaemane	Gladys	Credit
Moeketsi	Mpho	Patricia	Credit
Mohapi	Malelingoana		Credit
Mojaki	Reitumetse	Priscilla	Credit
Moji	Lintle	Mariam	Credit
Molotsi	Itumeleng	Agnes	Credit
Moshoeshoe	Seithati Lefulesele	Adelaide	Credit
Mothobi	Lintle	Magret	Credit
Ratsiu	Palesa	Belina	Credit
Sekwati	Thandeka	Juliet	Credit
Selao	Ntsoaki	Ernestina	Credit
Tlake	Mpho	William	Credit

DIPLOMA IN ACCOUNTING AND BUSINESS STUDIES – CONT.

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Nkambule	Meluleki	Agrippa	Distinction
Dlamini	Lindokuhle		Merit
Dlamini	Senabelo	Gcebile	Merit
Dlamini	Mukelo	Nonhle	Merit
Gama	Sihlelelwe		Merit
Gwebu	Ncaba	Ntsandvoyenkhosi	Merit
Khoza	Nombukiso		Merit
Maseko	Andile	Khonzinkhosi	Merit
Shabangu	Angel	Siphelele	Merit
Sihlongonyane	Nomfundo	Gracienda	Merit

Vilakati	Baphelele		Merit
Zikalala	Amanda		Merit
Dlamini	Nolwazi		Credit
Gama	Gugu	Welile	Credit
Mabuza	Khulile	Ababy	Credit
Mngometulu	Sihlelelwe	Ayanda	Credit
Msitsini	Nozipho	Sivesini	Credit
Mthupha	Siyabonga	Bonkhe	Credit
Nhlabatsi	Siphesihle	Sethabile	Credit
Ntshangase	Khethokuhle	Brian	Credit
Sihlongonyane	Delsile		Credit
Ndlandla	Siphelele	Penelope	Pass

DIPLOMA IN EDUCATIONAL MANAGEMENT AND ADMINISTRATION

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Tshetlho	Obusitswe		Merit
Jubilee	Violet		Credit
Lekoko	Rephinah		Credit

Makwati	Keitumetse	Caroline	Credit
Mathiba	Keithome	Betty	Credit
Mokganedi	Michael		Credit
Dikole	Lorato		Pass

CIPS LEVEL 6 PROFESSIONAL DIPLOMA IN PROCUREMENT AND SUPPLY

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Madela	Denzel	Thabiso	Pass
Lefela	Getrude		Pass
Moalafi	Mopati	Junior	Pass
Gabana	Tony	Tuelo	Pass
Kebaiphe	Olorato	Pearl	Pass
Mokgatlenyane	Laone	Patience	Pass

Motshegwa	Kemo		Pass
Mudongo	Moagi	Kobamelo	Pass
Ogolotse	Basipo		Pass
Phale	One	Lorato	Pass
Tshuma	Laone		Pass
Abel	Aobakwe	Pretty	Pass
Molebatsi	Barati	Naomi	Pass
Kgoroba	Setlogano	Nana	Pass

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Letsosa	Rampotiti		Pass

CIPS LEVEL 5 ADVANCED DIPLOMA IN PROCUREMENT AND SUPPLY

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Koontse	Kobamelo		Pass
Onamile	Patience		Pass
Otsetswe	Latifah	Motswedi	Pass
Seoseng	Katlano Charles	Onkarabile	Pass
Mongakgotla	Goitseone	Pearl	Pass

CIPS LEVEL 5 ADVANCED DIPLOMA IN PROCUREMENT AND SUPPLY - CONT.

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Joel	Thinda		Pass
Lebohang	Nkhetse		Pass
Lehlohonolo	Tsibolane		Pass
Limakatso	Tshehla		Pass
Masekautu	Komanyane		Pass

Masibusiso	Nhlapo		Pass
Mathabo	Mojau		Pass
Mathatela	Lethala		Pass
Matlakala	Mosito		Pass
Thabang	Ngakane		Pass
Thato	Lekhutle		Pass

CIPS LEVEL 4 DIPLOMA IN PROCUREMENT & SUPPLY

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Dithupa	Gagoineelwe		Pass
Mokgachane	Tshepo	Tshepiso	Pass

Motsumi	Connie	Neo	Pass
Ramaphoko	Ditebogo		Pass
Seosenyeng	Botho	Koketso	Pass
Serumola	Sarah		Pass

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Khasipe	Palesa		Pass
Leaooa	Mpho		Pass
Lets'a	Rets'elisitsoe		Pass
Letsie-Khahloe	Lintle		Pass
Marie	Mangaka		Pass

Mochochoko	Maphole		Pass
Moeti	Mamphasa		Pass
Ratlali	Mpho		Pass
Taeli	Lineo		Pass
Tanka	Motselisi		Pass
Posholi	Ntoetsi		Pass

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Cebe	Fakazile	Hlengiwe	Pass

Mahlalela	Andile		Pass
Nhleko	Wenzile	Daphney	Pass

ADVANCED DIPLOMA IN BUSINESS - LEVEL 5

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Madonsela	Syabonga		Distinction

Nkambule	Izwi		Distinction
Sacolo	Nkosephayo		Merit

DIPLOMA IN BUSINESS - LEVEL 4

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Mngomezulu	Gcwalisile		Distinction
Dlamini	Andile	Angel	Merit
Gumbi	Ncamsile		Merit
Langa	Bodwa		Merit
Ndlangamandla	Namile	Olivia	Merit

Tsela	Siyabonga	Valentine	Merit
Dlamini	Lineo		Pass
Lukhele	Gabsile		Pass
Magagula	Nomalungelo		Pass
Ndlovu	Mduduzi		Pass
Ngwenya	Khulile		Pass
Shiba	Amandla		Pass

DIPLOMA IN INFORMATION TECHNOLOGY

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Kashe	Metheo		Credit

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Jele	Sibonelo	Pollen	Merit
Kunene	Thando	Simphiwe	Merit
Malinga	Hlelelwe	Notsile	Merit
Mkhatjwa	Celucolo	Melisizwe	Merit
Shabangu	Siphesihle	Precious	Merit
Dlamini	Wandile	C.	Credit
Dlamini	Musa	Majawonke	Credit

Dlamini	Zwakele	Siphelele	Credit
Gadlala	Kwanele	Fana	Credit
Gule	Thandolwethu	Zakithi	Credit
Mavimbela	Khulekani	Mliba	Credit
Simelane	Thobile		Credit
Tfwala	Sandile		Credit
Gumedze	Phiwayinkhosi		Pass
Ntshalintshali	Temakhulwane		Pass

ASSOCIATION OF ACCOUNTING TECHNICIANS

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Moonwa	Gaseemelwe	Lebogang	Merit
Setwaba	Maipelo		Merit
Rakereng	Onkemetse		Merit

Sebua	Maduo		Pass
Mogorosi	Kabo	Tumelo	Pass
Dibuleleng	Kitso		Pass
Makgetho	Oratile		Pass

DIPLOMA IN COMMUNITY DEVELOPMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Matho	Letsweletse	Letty	Credit
Joshua	Tumelo	Olorato	Pass
Maenzanise	Memory		Pass

DIPLOMA IN PUBLIC HEALTH

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Lekula	Juliah		Merit
Maphorisa	Praise	Rorisang	Merit
Seema	Matshidiso		Merit
Bashe	Shamiso		Credit
Chikuba	Selinah		Credit
Ikgopoleng	Mmapula	Priscilla	Credit
Kgakgamatso	Ookeditse	Pinkie	Credit
Mabiletsa	Marea		Credit
Masara	Reuben	Keemenao	Credit

Matlhatsa	Larona		Credit
Nyamunda	Londani		Credit
Pusoeng	Oratile	Mmabena	Credit
Bonang	Natasha	Basetsana	Credit
Moremi	Carol	M.D	Credit
Ntidi	Molebi		Credit
Motlotlegi	Keamogetswe		Pass
Ramosoka	Lerayang		Pass
Sesinyi	Forget	Rutas	Pass
Motsomatshukudu	One	Lorraine	Pass

DIPLOMA IN PROJECT MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Baipidi	Tshepiso		Merit
Lesedi	Keipeile		Merit
Makwa	Lemogang		Merit
Marape	Moemedi		Merit
Moabi	Goitsewang		Merit
Dekoker	Mphoentle		Credit
Ebenezer	Daniel		Credit
Gontse	Tefo	Vincent	Credit
Johannes	Oliver	Justice	Credit
Karabelo	Tsietsi		Credit
Kgari	Keletso	Keto	Credit
Komaetsile	Debbie		Credit
Lekaunyana	Oageng		Credit
Lekpanye	Joel	Kealeboga	Credit
Mathafeni	Keletso	Atang Lindiwe	Credit
Mohlaping	Tiisetso		Credit

Mokgadi	Gaopotlake	Edward	Credit
Motsewabo	Alec	Tlholego	Credit
Mpeetsile	Natasha	Kgomotso	Credit
Mpinare	Naledi		Credit
Phuthego	Tirelo	Martin	Credit
Ramokate	Leemekae	Douglas	Credit
Saziba	Zenzo		Credit
Seitshiro	Thuto		Credit
Solomon	Lefhoko		Credit
Supang	Karabo	Angela	Credit
Mangope	Moses	Serole	Credit
Khumile	Samuel		Credit
Dithupa	Larona		Pass
Edward-Manewe	Asnath		Pass
Ntwayakgosi	Letlhogonolo	P	Pass
Makgane	Thuso		Pass
Chakalisa	Omphile	Brian	Pass

DIPLOMA IN OCCUPATIONAL SAFETY AND HEALTH

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Manana	Senamile		Distinction
Ngwenya	Bonginkosi		Distinction
Dlamini	Nkosenhle	Andile	Merit
Dlamini	Temalangenani		Merit
Dlamini	Sambulo	Joshua	Merit
Dlamini	Nonhlelembiso	C.	Merit
Dlamini	Njabulo	T.	Merit
Gamedze	Ayanda	Ajax	Merit
Gwebu	Temabhele		Merit
Hlophe	Wendy	Nkosingiphile	Merit
Magagula	Andile		Merit
Magagula	Noncedo		Merit
Magagula	Sindi	Loveness	Merit
Mavuso	Lisa	Noncedo	Merit
Maziya	Nkosingiphile	Fana	Merit
Mhlanga	Samukelisiwe		Merit
Mkhonta	Londiwe		Merit
Motsa	Bonisile	Precious	Merit
Mtshali	Noncedo	Queeneth	Merit
Ngcobo	Malungisa		Merit
Nkambule	Tebesuttfu	Nompendulo	Merit
Shabangu	Cynthia		Merit
Shiba	Nompumelelo		Merit
Simelane	Nokwanda	Micky	Merit
Simelane	Precious	Mayenziwe	Merit

Takies	Ibrahim		Merit
Tfwala	Nosipho		Merit
Vilakati	Dinani	Nkhosikhona	Merit
Vilakati	Khulile		Merit
Dlamini	Andile		Credit
Dlamini	Jimmy		Credit
Dlamini	Temahlubi	Kayise	Credit
Dlamini	Ayanda	Felicia	Credit
Dlamini	Lungile	Joy	Credit
Dube	Olwethu	Temantima	Credit
Hlatshwako	Nontobeko		Credit
Khoza	Phumlile		Credit
Khumalo	Aphiwe		Credit
Kolamoyi	Nadege	Tshibanda	Credit
Makhanya	Vuyisile	Ceb'sile	Credit
Matsenjwa	Nokwanda		Credit
Mavuso	Silakhile	Ashley	Credit
Ndlovu	Zama		Credit
Nxumalo	Thandeka	Nosipho	Credit
Shongwe	Nokulunga		Credit
Shongwe	Nonduduzo		Credit
Simelane	Nokwanda	S.	Credit
Simelane	Zinhle	Nduduzo	Credit
Vilakati	Phephetse	Junior	Credit
Hlophe	Lindelwa	Nomvuyo	Pass
Langwenya	Hlengisizwe	M.	Pass
Mthethwa	Paliswa		Pass

DIPLOMA IN ENVIRONMENTAL HEALTH SCIENCES

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Dlamini	Nomvuyo	Sitsembile	Merit
Shongwe	Ntombikayise	Dumsile	Merit

Dlamini	Ncediwe	Sethu	Credit
Nxumalo	Thembakazi	Fundile	Credit
Simelane	Philisiwe	Phetsile	Credit

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Jankie	Oarabile		Merit
Kole	Kenanao		Merit

Lerothodi	Obonye		Merit
Mogotsi	Tsatsi		Credit
Moilwa	Tshepho		Credit
Seleka	Kobamo	Sylvia	Credit
Ngakane	Mosadiotsile		Pass

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Ngwenya	Nosipho		Merit
Nkambule	Hleziphi	Patience	Merit
Smith	Denzel	Mark	Merit
Zikalala	Philile	Phumlile	Merit
Dlamini	Tembuso	Venencia	Credit
Dlamini	Siniketive	Thandiswa	Credit
Dlamini	Sinaye		Credit
Dlamini	Bafana	Senzo	Credit
Dube	Nomfanelo	Lindelwa	Credit
Gamedze	Busie	Cynthia Sbusiso	Credit
Groening	Karen	Simone	Credit

Khoza	Luyanda	Thandiwe	Credit
Mamba	Senanelo	Nisa	Credit
Mavimbela	Nomalungelo	Ncobile	Credit
Mdluli	Samkelisiwe	Tandzile	Credit
Mkhonta	Ziyanda	Nomfundo	Credit
Nkabinde	Ncamiso		Credit
Shabalala	Masibulele	Kwanele	Credit
Shabangu	Lindelwa	Hope	Credit
Simelane	Nokwanda	Tebenguni	Credit
Dlamini	Samkelisiwe	Charity	Pass
Dlamini	Vusisizwe		Pass
Lukhele	Bongizipho		Pass
Magwaza	Nandipha	Fiona	Pass
Thomo	Abande	Ndabenhle	Pass

DIPLOMA IN HUMAN RESOURCE MANAGEMENT & ORGANISATIONAL DEVELOPMENT

LESOTHO			
SURNAME	NAME	OTHER NAMES	GRADE
Mantso	Pontso	Lizy	Distinction
Phenduka	Tsepo		Distinction
Gauda	Katleho		Merit
Jankie	Rethabile	Sylvia	Merit
Lekopa	Tokonye	Joshua	Merit
Leroi	Retselisitsoe	Samuel	Merit
Lerotholi	Lerato	Meriam	Merit
Mahapane	Makhotso	Justinah	Merit
Mokiti	Mantai	Reginah	Merit
Mokobocho	Ntsielehi	Margaret	Merit
Mthenjoase	Mokoatle	Evodia	Merit
Qatsuka	Ntsepiseng	Justinah	Merit
Sechai	Relebohile	Joseph	Merit
Sehloho	Limpho	Esther	Merit
Sello	Nyakallo	Stephen	Merit

Sootho	Morena	Ephriam	Merit
Teke	Mathapelo	Elizabeth	Merit
Lephoi	Mamojalefa	Agnes	Credit
Lesenyeho	Tselane	Beatrice	Credit
Letšela	Mamolemo	Francinah	Credit
Mafethe	Neo	Agnes	Credit
Mafitoe	Noha	Elliot	Credit
Makhetha	Tebello		Credit
Makhetha	Liteboho		Credit
Malefane	Refiloe	Gladys	Credit
Mashea	Seipati	Rebecca	Credit
Matobako	Katleho	Ernest	Credit
Matseletsele	Rethabile	Idlett	Credit
Mohapi	Relebohile		Credit
Mojakgomo	Khothatso	Patrick	Credit
Molibeli	Naile	Leonard	Credit
Monethi	Neo	Grace	Credit

DIPLOMA IN HUMAN RESOURCE MANAGEMENT & ORGANISATIONAL DEVELOPMENT - CONT.

Moorosi	Nontobeko	Erin	Credit
Motjotji	Tlotlisang	Priscilla	Credit
Napo	Nthoesele	Rosemary	Credit
T'sepe	Neo	Lucia	Credit
Raboko	Keketso	Rebecca	Credit
Ramatsella	Lieketseng	Exinia	Credit
Rantlhomela	Mamello	Alice	Credit
Sekokotoane	Nkopane		Credit

Senekane	Malira	Mary	Credit
Taolana	Manthite		Credit
Tsatsi	Masentle	Bernice	Credit
Efe	Aisevbonaye	Katleho	Pass
Morake	Pulane	Alice	Pass
Ncholo	Pheello		Pass
Seboko	Masabata	Anna	Pass



**MAY 2023
MARCH 2024**

CENTRE FOR CONTINUING PROFESSIONAL DEVELOPMENT

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In line with its founding mandate, IDM facilitates premier programmes for clients and individuals who wish to grow in their professional careers as well as to employers willing to invest in their workers to optimize efficiency and effectiveness. The following courses, registered and accredited by Botswana Qualifications Authority (BOA) are held in a period ranging from three days to six weeks and can be offered at times convenient to clients and learners. CCPD is happy to share with its valued clients and stakeholders the following calendar for the academic year 2023/24 offered at IDM Gaborone and Francistown Campuses. Register now and be part of legacy

NAME OF COURSES	Duration	DEC	JAN	FEB	MAR
Training of Trainers	5 days	04-08	15-19	26 Feb-1Mar	18-22
Occupational Health & Safety Management	5 days			26 Feb-1Mar	
Intermediate Excel	5 days	04-08	15-19	12-16	25-28
Leadership & Management Development	5 days		15-19		
The Art of Public Speaking	5 days				
Professional Business Communication and Writing Skills	5 days	04-08	22-26	19-23	25-28
Finance for Non Finance Managers	05 days				
Supervisory Skills & Management Development	5 days				25-28
Moderation	5 days	11-15		12-16	
Outcome Based Assesment	5 days		29Jan-2Feb		11-15
Public Relations	5 days	11-15			
Corporate Strategy	5 days			12-16	
Foundation of Archives and Records Management	30 days			5Feb -15Mar	
Change Management	3 days				
Transport (Freight Transport Operations)	10 days				
Purchasing & Materials Management	20 days				
Counselling in the Workplace	5 days		15-19		
Enterprenuership and Innovation	10 days				
Competency Based Interview	5 days			26Feb-1Mar	
Corporate Strategy	5 days				11-15
Hospitality Supply Chain Managemant	5 days		22-26		
Curriculum Development and Review	5 days		22-26		

CONSULTANCIES BIDDING AS PER ADVERTISEMENTS APRIL 2023 - MARCH 2024



Applications should be addressed to: The CCPD Admissions Office, Institute of Development Management, P.O. Box 1357, Gaborone; **Tel:** (+267) 361 2166 | **Fax:** (+267) 391 3296 | **Email:** ccpd@idmbis.ac.bw



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Regional Director, Samkelo Lushaba

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21254, Mobuto Road
Postal Address: P. O. Box 1357
City: Gaborone
Telephone: +267 361 2100/38/39
Fax: +267 391 3296
Email Address:
admissions@idmbls.ac.bw

LESOTHO CAMPUS

Physical Address: Plot No. 129
Moshoeshoe Road
Postal Address: P.O. Box 1318
City: Maseru
Telephone: +266 22 312 868
Fax: +266 22 310 084
Email Address:
admissions@idm.co.ls

ESWATINI CAMPUS

Physical Address:
Lozitha/Kwaluseni Road. Matsapha
Postal Address: P O Box 1534
City: Mbabane
Telephone: +268 2518 7847
Fax: +268 2518 5745
Email Address:
admissions@idmbls.ac.sz



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ADVANCED CERTIFICATE IN PROCUREMENT AND SUPPLY OPERATIONS

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Khaoli	Thandi		Pass
Khutsoane	Manthuseng		Pass
Lepelesana	Matokiso		Pass
Mabona	Lerato		Pass
Makhetha	Zameka		Pass
Matsau	Mashoalane		Pass
Mohapinyane	Tsireletso		Pass
Mokhatla	Makhelelise		Pass
Mona	Mahlahahlaha		Pass
Mosiuoa	Motete		Pass

Mothetsi	Liteboho		Pass
Ntaote	Mampekoa		Pass
Nthoatona	Thuto		Pass
Ranoha	Telang		Pass
Sekharume	Mababa		Pass
Seliane	Malerato		Pass
Semela	Malefane		Pass
Sethunya	Nthabeleng		Pass
Tasane	Lehlohonolo		Pass
Toli	Thabo		Pass
Tsuluba	Rorisang		Pass

CIPS LEVEL 3 ADVANCED CERTIFICATE IN PROCUREMENT AND SUPPLY OPERATIONS

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Keboifile	Lady		Pass
Koodirile	Pauline	Judith	Pass

CERTIFICATE IN PROCUREMENT AND SUPPLY QUALIFICATIONS

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Kotsana	Richard		Pass
Class - Ranthithi	Nontanodo		Pass
Kamoho	Sempe		Pass
Katiso	Lehasa		Pass
Koeshe	Mpho		Pass
Lehasa	Katiso		Pass
Lehasa	Malisema		Pass
Lengeta	Thabo		Pass
Lesole	Thabiso		Pass
Makara	Makhauta		Pass
Makhakhe	Itumeleng		Pass
Mamoeketsi	Nkoro		Pass
Mashai	Thato		Pass
Matasane	Motselisi		Pass

Matela	Thabo		Pass
Mohasi	Khotsofalang		Pass
Mojalefa	Letsapo		Pass
Moliehi	Makhetha		Pass
Monyobi	Hoplang		Pass
Moqekela	Katleho		Pass
Mothebe	Mareabetsoe		Pass
Nkoja	Tumelo		Pass
Ntlhanngoe	Makamohelo		Pass
Pholo	Tsepang		Pass
Ramanemane	Feiki		Pass
Raseleman	Plotliso		Pass
Sesing	Moleboheng		Pass
Thabiso	Lesole		Pass
Tlali	Sana		Pass

CERTIFICATE IN PROCUREMENT AND SUPPLY CHAIN

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Mkhwanazi	Wakhile		Pass

Simelane	Sinethemba	Mthobisi	Pass
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CERTIFICATE IN ARCHIVES AND RECORDS MANAGEMENT

BOTSWANA			
SURNAME	NAMES	OTHER NAMES	GRADE
Monei	Kegomoditswe		Distinction
Elisha	Tinao		Merit
Maifo	Antoinette	Maggie	Merit
Mokalake	Resego		Merit
Mothobi	Oitatotse		Merit
Nkwe	Boikhutso	Tinny	Merit
Setlhoka	Goitsewang	Dolly	Merit
Stanley	Laone	Connie Nakisane	Merit
Stanley	Latticia		Merit
Tshekiso	Mosetsana	Nunu	Merit
Baemi	Kamogelo	Michael	Credit
Chiseki	Cynthia		Credit
Galeage	Victor		Credit
Kethamile	Gaotswesepa		Credit
Kgosiyarona	Golekwang		Credit
Khudung	Lethogonolo		Credit

Manyeneng	Steve		Credit
Moalosi	Masego		Credit
Mooketsi	Judith	Masego	Credit
Mosate	Maikano		Credit
Seema	Nomsa		Credit
Keemekae	Keene		Pass
Lekgoane	Maitamo		Pass
Matale	Didimalang		Pass
Mathaba	Boitumelo		Pass
Mohora	Moruti		Pass
Molatlhe	Tiny		Pass
Motsatsing	Queen		Pass
Mulalu	Dineo		Pass
Sedio	Orateng		Pass
Sekeleme	Kgomotso		Pass
Bathusi	Selebatseng	T.	Pass
Gaebine	Atlarelang		Pass

CERTIFICATE IN FREIGHT FORWARDING AND CUSTOMS COMPLIANCE

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Gondwe	Peter	Junior	Distinction
Gumede	Mxolisi	Mboni	Distinction
Dlamini	Bhekie	Ronnie	Merit
Dlamini	Nontsikelelo	Charmaine	Merit
Dlamini	Lusanda	Makhosazana	Merit
Dlamini	Bayanda	Siphepha	Merit
Gama	Dumsile	Mavis	Merit
Ginindza	Zanele	Zenzi	Merit
Magagula	Sifiso	Moses	Merit
Mamba	Mzwandile	Kutsandza-kwenkhosi	Merit
Msibi	Nimrod	Mfungelwa	Merit

Msibi	Nontombi	Antronesia	Merit
Ndlangamandla	Samkelisiwe	Connie	Merit
Nkambule	Millicent	Zandile	Merit
Simelane	Phumzile	S	Merit
Lukhele	Nkosini	Simangele	Credit
Mamba	Samkelo	Justice	Credit
Manyatsi	Samkelisiwe	Tibonakalisile	Credit
Mdluli	Nomcebo	Tonkhe	Credit
Nkomonde	Siphesihle	Lindiwe	Credit
Simelane	Phumzile	A	Credit
Skhosana	Sibonginkhosi	Lucia	Credit
Zwane	Nelisa		Credit
Kunya	Mario	Zola	Pass

CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCES

ESWATINI			
SURNAME	NAMES	OTHER NAMES	GRADE
Dlamini	Sikhulile		Credit
Lukhele	Samkelo		Credit
Mahlalela	Lethokuhle	Nkosikhona	Credit
Mdluli	Nxobile	Nombhedesho	Credit
Nxumalo	Zabenguni	Sizile	Credit
Mhlanga	Mbalenhle		Credit

Mkhabela	Betty	Sebenele	Credit
Msitsini	Mthobisi	Privilege	Credit
Sambo	Nothando	Felicia	Credit
Simelane	Sibusiso	Sisekelo	Credit
Zikalala	Zinhle	Millicent	Credit
Dlamini	Gcinani	Lindokuhle	Pass
Mhlanga	Wandile	Osborne	Pass
Magagula	Noncedo	Tina	Pass

CERTIFICATE IN EMERGENCY MEDICAL CARE

LESOTHO			
SURNAME	NAMES	OTHER NAMES	GRADE
Makhanya	Relebohile	Samuel	Distinction
Pholoana	Mamotebang		Distinction
Thelingoane	Phalla	Agnes	Distinction
Ikaneng	Letuka	Lawrence	Merit
Leche	Liteboho		Merit
Letsoela	Hape		Merit
Mamotsoloane	Khoanyane	Julia	Merit
Mokoma	Thabang	Eminem	Merit
Moramang	Bokang	Clement	Merit
Mothae	Tebello	Ernestina	Merit
Mpholo	Mahlape	Rosalea	Merit
Nhlapo	Nombono		Merit
Nkalai	Matieho		Merit
Ntabe	Sehloho	Joseph	Merit
Morero	Ranthoto	Gerard	Merit
Sello	Mamorena	Mary	Merit
Ramosolo	Teboho	Paul	Merit
Thabo	Likhetsi		Merit

Kabi	Thabo	Vincent	Credit
Khabo	Kelibone	Betty	Credit
Makhabane	Moselantja		Credit
Makhata	Litsoanelo	Jeanett	Credit
Masienyane	Relebohile	David	Credit
Matlali	Kamohelo	Justice	Credit
Mochaba	Makatlheho		Credit
Moemane	Teboho	Augustinus	Credit
Mohapi	Reitumetse	Violet	Credit
Mokonyana	Mareabetsoe		Credit
Masupha	Molapo	Moses	Credit
Molefi	Tlhokomelo	Meshack	Credit
Monaheng	Mota		Credit
Mohapi	Limpho	Esther	Credit
Mponye	Relebohile	Gladys	Credit
Ntsoane	Jonkomane	Samson	Credit
Saremone	Ntsoku	Julia	Credit
Tsunyane	Mpho		Credit
Mzamo	Vuyina	Juliet	Credit
Ntsane	Nyai	Joseph	Pass

CERTIFICATE IN EMERGENCY MEDICAL CARE

APPLICATIONS ARE NOW OPEN FOR JANUARY 2024 INTAKE

COURSE OVERVIEW

Certificate in Emergency Medical Care Program shall be a One (1) year program designed to provide students with a systematic and coherent introduction to the latest knowledge, principles, concepts and problem-solving techniques of Pre-hospital emergency medical care.

LEARNING OUTCOMES

Graduates of this programme will be able to completely integrate and apply theoretical principles and practical clinical procedures and techniques in order to independently provide emergency medical care to injured or ill patients in urban, peri-urban and rural areas within the scope of practice approved by the Medical, Dental and Pharmaceutical Council of Lesotho.

On exit, emergency care practitioners will be eligible to register as Emergency Care Technicians.

ADMISSION REQUIREMENTS

To qualify for admission to Certificate in Emergency Medical Care programme, a candidate must be a holder of the Lesotho (General Certificate of Secondary Education) (GCSE) or equivalent certificate in English, Science, Mathematics & English (minimum of 50% in all subjects).

Candidates must attend upon the physical fitness assessment as set out in the prospectus.

A physical assessment

Medical assessment

Minimum age of 17 years

Minimum entry requirements: Candidates should be 16 years or above and must be current citizens with appropriate documentation of citizenship.

Closing date for applications: 19th January 2024


Commencement of program: February 2024

Career Opportunities: Registered Emergency Care Technician, Advanced Life Support Practitioner (Paramedic).


CONTACT US NOW!

Email: admissions@idm.co.ls
 Tel: (+266) 2231 2888
 Cell: (+266) 5648 1858

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Growing Great Minds



OCCUPATIONAL SAFETY AND HEALTH

SHORT COURSE | 11th December - 16th December 2023

FEE:
M2,500.00 PER PERSON
CERTIFICATION

DURATION:
5 DAYS

Overview

Occupational health and safety is one of the most important aspects of human concern. It aims an adaptation of working environment to workers for the promotion and maintenance of the highest degree of physical, mental and social well-being of workers in all occupations. The question of occupational health and safety, as a global issue, is now taking a new turn.

The main contributory factors towards this training program is due to the rapid industrial and agricultural development that are taking place in the developing countries, and the emergence of new products and product processes from these places. Many of these countries are moving from manual labor to service mechanization in the main productive sectors, such as manufacturing, mining and agriculture, hence the occupational Safety and Health ramifications should be anticipated. Robust trainings are required.

Course Objectives

- Given OSHA historical events and current information, the student will be able to explain the importance of OSHA in providing a safe and healthful workplace to workers covered by OSHA.
- Given current OSHA and industry information regarding worksite illnesses, injuries, and/or fatalities, the trainees will be able to recognize work-related hazards at work, communities for development.
- To know rights employees, have under OSHA.
- To know responsibilities does your employer have under OSHA.
- To know the OSHA standards.
- Ability to conduct OSHA inspections.

Who Should Attend ?

Senior personnel in government, and industries, civil society organizations and academic institutions engaged in occupational health safety management in the resource sector.

Safety Representative, supervisors, line Managers, construction workers, and general workers.

Course Content

1. Introduction to Occupational Health and Safety
2. Key Principles of Occupational Health and Safety
3. Government Policy On Occupational Health and Safety
4. Occupational Health and Safety Policy Within the Enterprise
5. Management of Occupational Health and Safety
6. Legislation, Enforcements and Collective Agreements
7. Occupational Health Surveillance
8. Occupational Health Services
9. Preventive and Protective Measures
10. Health Promotion, Education and Training

Training Approach

This course will be delivered by skilled trainers who have vast knowledge and experience as expert professionals in the fields. The course is delivered in English through presentations, group discussion, case studies and practical activities. Course Manual and additional reading material will be provided to the participants upon completion of the training.

Tailor - Made Course

This course can also be tailor-made to meet organizations' requirements.

Aim of the Training

Upon the successful completion of this course, you will be able to discuss your rights, employer responsibilities, and how to file a complaint as well as how to identify, abate, avoid, and prevent job-related hazards in the work place.

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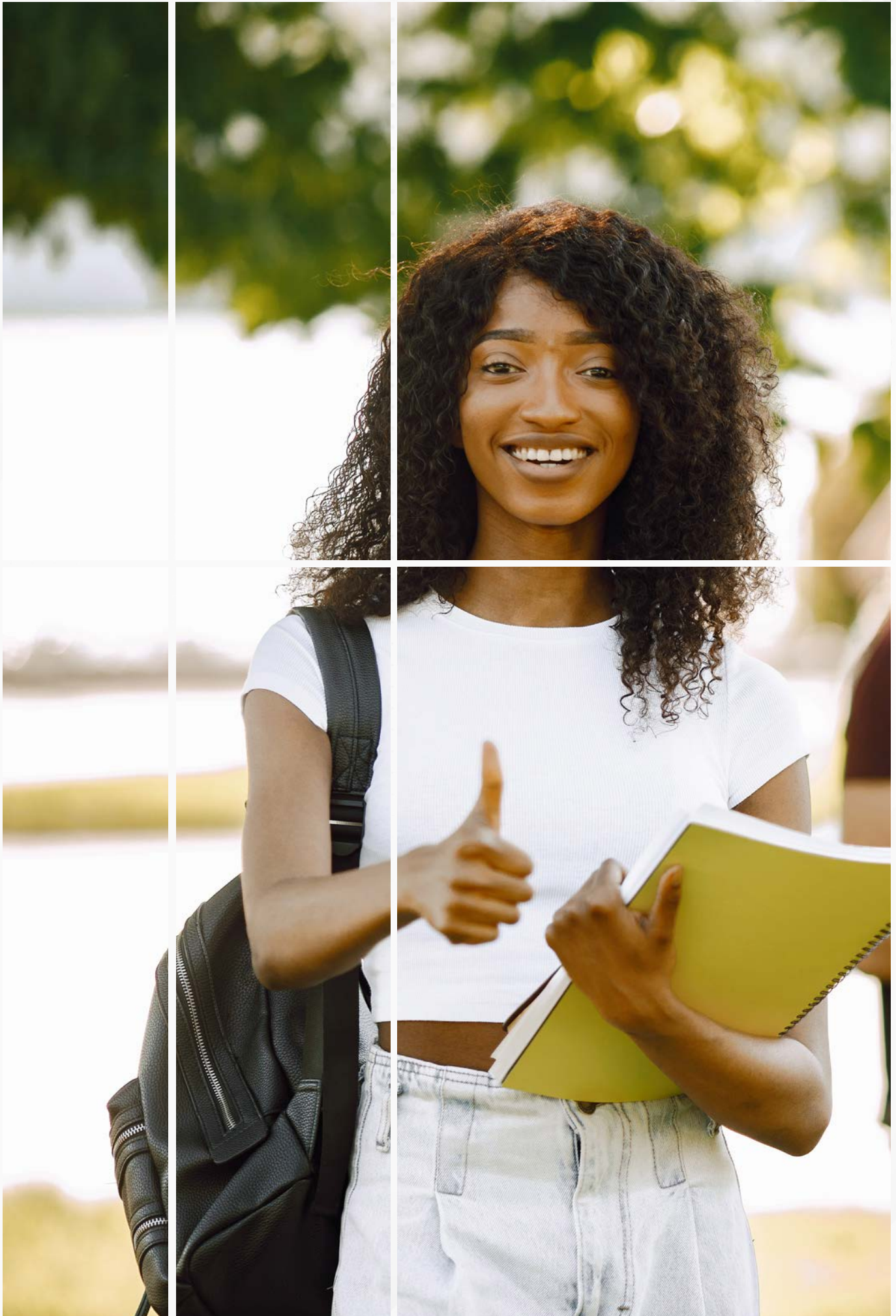
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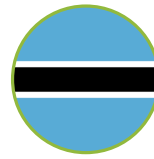
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Hats Off Class of 2023!!!

You passed your exams without a frown, now you are the hottest property in town.

